

# Scouting to Health

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## *FY 2018 Buncombe County Community Funding*

### ***Daniel Boone Council, Boy Scouts of America***

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# Application Form

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## Project Name\*

Name of Project  
Scouting to Health

## Amount Requested\*

Amount Requested  
\$25,000.00

## Service Area\*

Which Commissioner Districts are served by this program?

Access a map of Buncombe County Commissioner districts [here](#).

- District 1
- District 2
- District 3

## Which county sustainability goal aligns best with the goals of this project?\*

Based on the Buncombe County Sustainability Plan, select a Category, Goal & Objective that align with the focus of the project and the specific results that will be achieved.

Access the Buncombe County Sustainability Plan [here](#).

Community > Healthy People > Decrease rates of childhood and adult obesity

## If applicable, select a second sustainability goal that aligns with project goals.

**Result 2 is optional** - Select if project aligns with more than one Sustainability Category, Goal & Objective.

*[Unanswered]*

## If applicable, select a third sustainability goal that aligns with project goals.

**Result 3 is optional** - Select if project aligns with more than one Sustainability Category, Goal

& Objective.

## ***Project Description***

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### **Project Description\***

#### Description of Project

The program will consist of boys in the Cub Scout and Boy Scout programs that focus on combatting obesity through physical fitness and educational programs. The Cub Scout program is for boys in the first through fifth grades, and consists of Tiger Cubs, Wolves, Bears, Webelos I and Arrow of Light. The Tiger Cub program is for boys in the first grade or six years of age. Wolves have to be seven or in the second grade. Bears have to be eight or in the third grade. The Webelos program is for youth in the fourth grade and Arrow of Light is for boys in the fifth grade. The Boy Scout program is for young men ages eleven through eighteen. All Scouts live by the Scout Oath, "On my honor I will do my best, To do my duty to God and my country, and to obey the Scout Law; To help other people at all times; To keep myself physically strong, mentally awake, and morally straight."

The youth that participate in the character and leadership development programs of Scouting benefit from working on requirements that help them advance in rank. The requirements are educational and help improve the health and physical fitness of each young man. Cub Scouts have advancement programs for each age group, with requirements they have to achieve to advance in rank. The Advancement program is well structured and contains components that address physical fitness, health, and education, helping address the issue of obesity.

### **How many people will this project serve?\***

State the number of individuals or households in Buncombe County that will be served by this project. Also state the number of people that will experience the desired result. For example, if dropout prevention services are being delivered to 100 students, how many will successfully graduate from high school?

The National Standards for the Boy Scouts of America is that 50% of Cub Scouts and 40% of Boy Scouts will advance in rank within a year. Achieving this goal insures that the youth of Buncombe County involved in the Scouting program are active in programs that promote healthy behaviors and a better lifestyle, helping address the obesity issue. The SoQua District, which is the geographical territory of Buncombe County, has 1,616 total youth in the Cub Scout and Boy Scout programs. There are 24 Cub Scout Packs with 933 youth and 24 Boy Scout Troops with 683 Boy Scouts. There are 610 adult volunteers who work hard to put together a quality program that offers our Scouts the chance to advance in rank. Activities offered throughout the year incorporate physical fitness components, meeting some of the requirements for advancement. Having more youth advancing in our programs educates them on healthier lifestyles, physical fitness, helping address the concerns of obesity.

### **Describe the people this project will serve.\***

Characterize the demographics of the project's target population in terms such as age, gender,

income, race, ethnicity, geographic area, etc. Include information about method of referral/recruitment of the target population.

The target population will be boys in grades first through fifth in Cub Scouts, and boys in sixth grade to seniors in high school in Boy Scouts. All ethnic backgrounds, race, income and geographic areas of Buncombe county can participate.

### **What key steps will you take to achieve the results of this project?\***

Describe the core elements of your implementation plan, including milestones that will take place within the funding timeframe.

Working with charter partners and volunteers, we are delivering a program that focuses on being active outdoors. Scouting comes alive with a purpose in the outdoors. Too often today, our young men and women sit in front of a screen, watching TV or playing video games. Scouting provides opportunities for youth to get outdoors and stay active, helping them stay physically fit, addressing today's concerns about obesity. By doing this, we can help reduce the number of obese children and adults in the Buncombe County area.

### **Describe the evidence of success that backs this project's approach.\***

What evidence of success (i.e. evidence-based research, practice model, accreditation, industry standards, and/or other framework) are you using as a basis for your project design?

The Boy Scouts of America's standards state that 50% of Cub Scouts and 40% of Boy Scouts will advance a rank in a year. Having more youth active in Scouting's educational and healthy programs insures that we will achieve these benchmarks of success. By doing so, we can reduce the number of obese youth in Buncombe County by keeping them active in a quality outdoor program.

### **Describe your data collection, tracking, and reporting procedures.\***

Explain your methods for documenting project, service and client information. Include a description of any software or other tools utilized.

District Advancement Reports and membership reports are the two reports used to gauge this measurement. The National Standards are 50% of Cub Scouts and 40% of Boy Scouts advance a rank in a year. Our district advancement committee works with each Pack and Troop to insure their Scouts are advancing in rank. The advancement committee is a dedicated group of volunteers who know the importance of the advancement program and monitor every unit's progress in advancing Scouts. Every month, when a unit not advancing Scouts is identified, a plan is developed and implemented to help them advance their Scouts.

The measurement will be tracked and verified by two different documents, District Totals Reports and Advancement Reports. The District Totals Report tracks the number of youth and units in each of our programs. It also compares the current number of youth and units against the previous year. This allows the Boy Scouts of America to gauge growth in the Buncombe County area.

### **Explain your technological resources and capacity.\***

Explain your current technological strengths and barriers and how this impacts your ability to track data and report outcomes. Who is responsible for adaptation and use of technology within your organization?

The Daniel Boone Council uses several resources to assist with data tracking and reporting outcomes. ScoutNet, which is the Boy Scouts of America data base, is used to report membership and rank advancement. These are updated daily and printable reports are available at any time.

The Daniel Boone Council has a new website, [www.danielboonecouncil.org](http://www.danielboonecouncil.org), which is used to promote events throughout the year. Calendars, event fliers and other resources can be found on the website. Facebook, Twitter and Blog are other resources used to promote events and keep our members up to date on all things involving the Daniel Boone Council, Boy Scouts of America.

## **Organizational Profile**

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### **How does the proposed project support your mission and strategic plan?\***

State your mission and the date of your most recent strategic plan, and explain how the proposed project helps advance your organizational goals.

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.

Scout Oath: On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times, to keep myself physically strong, mentally awake and morally straight.

The Strategic Plan was updated on September 27, 2016 and will be used until the year 2020. The goals of the Daniel Boone Council, Boy Scouts of America is to have trained volunteers delivering quality programming to the youth in Buncombe county. Youth who participate in the programs of Scouting will learn the values of the Scout Oath and Law which are the driving forces behind Scouting. One of the key points in the Scout Oath is to "keep myself physically strong." This project, along with over 600 volunteers, will help the obesity problem in our youth and advance the BSA in our community.

### **What expertise/accomplishments do you have that are relevant to the proposed project?\***

List your organization's strengths as well as accomplishments from the past 3 years that position the organization to be successful with the proposed project.

The Daniel Boone Council has over 600 adult volunteers in Buncombe county delivering a quality program to our youth. The Boy Scouts of America National Council has a recognition program called Journey to Excellence that monitors 16-18 key indicators of a quality program at the unit, district and council levels. These include fiscal, membership, advancement, camping, leadership and training categories. There are three levels: Bronze, Silver, and Gold. For the last 2 years, we have been one of the highest ranked councils in our region, with a Gold ranking.

## Describe partners that are critical to the success of your organization.\*

List any external partners, intermediaries or advisors important to your success, and describe their role and evidence of their commitment. Describe successful collaborations with these people or groups.

The Daniel Boone Council has over 55 charter partners in Buncombe county. Charter partners organize and support Scouting Units - Cub Scout Packs, Boy Scout Troops, Venturing Crews and Explorer Posts. They provide funding, buildings to meet at and adult volunteers to deliver programming. Without charter partners, Scouting would not be possible.

## Financial Information

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### Nonprofit financial assurance requirements:

Financial statements, prepared using a recognizable basis of accounting (i.e., modified accrual) and IRS Form 990s must be submitted to Buncombe County annually.

- Organizations with annual revenues of \$300,000 or greater must submit financial statements audited in accordance with generally accepted auditing standards.
- Those with revenues between \$100,000 and \$300,000 must submit financial statements reviewed in accordance with SSARS 19.
- Those with revenues of less than \$100,000 must submit non-disclosure financial statements compiled in accordance with SSARS 19.

All financial statements must be reported on by a certified public accountant and include a full balance sheet, income statement, and cash flow statement.

These requirements are considered minimum requirements. Organizations may submit a higher level of assurance than is required.

### IRS Form 990 - Upload Here

Click Choose File to upload a copy of the 990 form you most recently completed.

2014 990.pdf

**If your organization does not have a 990, briefly state the reason.**

Include a statement of intent to comply with nonprofit financial assurance requirements as listed above.

**Financial Statements - Upload here**

Click Choose File to upload a copy of the most recently completed financial statements (audit, compilation or review).

Final Audited Financials 2014.pdf

**If your organization does not have financial statements, briefly state the reason.**

Include a statement of intent to comply with nonprofit financial assurance requirements as listed above.

**Complete Budget Worksheet - Upload Here\***

Download the budget form [Here](#).

Complete the budget form for this project/program and the overall agency. Save it to your computer, then upload it by clicking Choose File.

community-funding-budget-form.xlsx

**Budget Narrative\***

Describe all differences between current year and proposed year. List all pending funding sources with expected date of notification. Please detail any other information that may help clarify the budget.

None

**What (if any) portion of requested funds will be used to support capital expenses?\***

Capital projects are defined as those used to acquire or upgrade physical assets such as property, buildings, or equipment. Please detail.

None

**Employee Wages**

Please provide information about the wage breakdowns of your employees. Living wage for Buncombe County has been identified as \$11.00 per hour for employees with employer-provided health insurance and \$12.50 per hour for employees without.

**Employees with employer-provided health insurance\***

List the number of employees in your organization with employer-provided health insurance in each wage category. For salaried employees, use hourly wage equivalents.

\$7.25 - \$10.99 per hour

\$11.00 - \$14.99 per hour

\$15.00 - \$19.99 per hour

\$20.00 - \$24.99 per hour

\$25.00 - \$29.99 per hour

\$30.00 - \$34.99 per hour

\$35.00 - \$39.99 per hour

\$40.00+ per hour

All employees of the Daniel Boone Council receive employer provided health insurance. We have four office staff that are hourly and 6 Field Staff who are salaried employees. There compensation is not available through me.

**Employees without employer-provided health insurance\***

List the number of employees in your organization without employer-provided health insurance in each wage category. For salaried employees, use hourly wage equivalents.

\$7.25 - \$12.49 per hour

\$12.50 - \$14.99 per hour

\$15.00 - \$19.99 per hour

\$20.00 - \$24.99 per hour

\$25.00 - \$29.99 per hour

\$30.00 - \$34.99 per hour

\$35.00 - \$39.99 per hour

\$40.00+ per hour

Zero.



