

RESOLUTION #

RESOLUTION ENDORSING THE LIVING WAGE FOR REGULAR FULL AND PART-TIME EMPLOYEES

WHEREAS, a living wage is the amount that a worker must earn to afford his or her basic necessities without public or private assistance; and

WHEREAS, basic necessities include shelter (housing) and other incidentals such as clothing and nutrition; and

WHEREAS, the County desires to ensure that its employees earn a living wage and deems it advisable to revisit the amount of the living wage each year during the annual budget process to ensure it remains consistent with inflation.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS for the County of Buncombe as follows:

1. That the Living Wage for Fiscal Year 2012/2013 be set at \$11.35/hour without employer provided health insurance and \$9.85/hour with employer provided health insurance.
2. That the living wage provision apply to employees working in regular full-time and regular part-time positions and be reviewed annually as part of the County of Buncombe budget process.
3. That this resolution shall be effective upon its adoption.

Adopted this 4th day of September 2012.

ATTEST

BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE

KATHY HUGHES, CLERK

BY: _____
DAVID GANTT, CHAIRMAN

APPROVED AS TO FORM

MICHAEL FRUE, COUNTY ATTORNEY