

**BUNCOMBE COUNTY BOARD OF COMMISSIONERS
AGENDA ITEM**

MEETING DATE: November 1, 2011

Actions Requested:

Resolution Amending the Substance Abuse Policy for Mountain Mobility

Background Information

As a recipient of state and federal funds through the Federal Transit Administration (FTA) and the NCDOT's Community Transportation Program, Buncombe County must comply with federal requirements related to the prevention of substance abuse in transit operations. Compliance with these regulations helps assure worker fitness and provides protection from risks posed by substance abuse.

Buncombe County adopted a Substance Abuse Policy for Mountain Mobility in November 1995 and has amended it as needed to reflect updates to the FTA's rules and regulations. Due to an audit by the FTA, the NCDOT is requiring systems to change their policies as follows:

- Page 7 – Clarify requirements to ask for and provide pre-employment testing information from former "DOT-covered" employers.
- Page 10 - An addition to the definition of a qualified substance abuse professional.

The above changes are highlighted in yellow in the attached document.

Buncombe County staff recommends that this amendment be adopted to ensure compliance with federal and state guidelines and regulations.

Funds/Staff requested:

N/A

Request submitted by: Denise Braine, Buncombe County Planning Department

Date Submitted: October 24, 2011