

Buncombe County
Assignment of Classes to Salary Grades and Ranges
(Including General County, Sheriff and Health and Human Services)

Classification	Minimum	Maximum	Grade	FLSA
Accountant	\$55,198.54	\$84,382.56	74	Exempt
Accountant I	\$57,654.90	\$88,220.31	75	Exempt
Accountant II	\$65,811.87	\$100,680.54	78	Exempt
Accountant III	\$75,081.14	\$114,835.36	81	Exempt
Accountant/Internal Auditor	\$57,654.90	\$88,220.31	75	Exempt
Accounting Clerk I	\$28,503.03	\$43,662.54	59	Non Exempt
Accounting Clerk II	\$31,144.77	\$47,649.82	61	Non Exempt
Accounting Clerk III	\$32,535.16	\$49,743.14	62	Non Exempt
Accounting Clerk IV	\$34,018.24	\$52,035.81	63	Non Exempt
Accounting Specialist I	\$44,307.14	\$67,735.70	69	Exempt
Accounting Technician I	\$31,144.77	\$47,649.82	61	Non Exempt
Accounting Technician II	\$34,018.24	\$52,035.81	63	Non Exempt
Accounting Technician III	\$37,123.46	\$56,770.71	65	Non Exempt
Accounting Technician IV	\$40,599.43	\$62,004.00	67	Non Exempt
Accounting Technician V	\$44,307.14	\$67,735.70	69	Non Exempt
Administrative Assistant I	\$37,123.46	\$56,770.71	65	Non Exempt
Administrative Assistant II	\$40,599.43	\$62,004.00	67	Non Exempt
Administrative Assistant III	\$44,307.14	\$67,735.70	69	Non Exempt
Administrative Officer I	\$44,307.14	\$67,735.70	69	Exempt
Administrative Officer I (HHS)	\$48,385.63	\$73,965.82	71	Exempt
Administrative Officer II	\$50,563.91	\$77,305.15	72	Exempt
Administrative Officer II (HHS)	\$55,198.54	\$84,382.56	74	Exempt
Administrative Officer III	\$55,198.54	\$84,382.56	74	Exempt
Administrative Officer III (HHS)	\$57,654.90	\$88,220.31	75	Exempt
Administrative Secretary V	\$34,018.24	\$52,035.81	63	Non Exempt
Administrative Services Assistant V	\$34,018.24	\$52,035.81	63	Non Exempt
Administrative Support Associate	\$35,547.68	\$54,378.33	64	Non Exempt

Administrative Support Specialist	\$38,791.93	\$59,362.43	66	Non Exempt
Administrative Support Supervisor	\$42,406.94	\$64,844.93	68	Exempt
Administrative Technician I	\$32,535.16	\$49,743.14	62	Non Exempt
Administrative Technician II	\$35,547.68	\$54,378.33	64	Non Exempt
Administrative Technician III	\$38,791.93	\$59,362.43	66	Non Exempt
Air Quality Director	\$102,193.79	\$156,302.99	88	Exempt
Air Quality Field Services Program Manager	\$57,654.90	\$88,220.31	75	Non Exempt
Air Quality Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
Air Quality Monitoring Supervisor	\$52,788.53	\$80,744.18	73	Non Exempt
Air Quality Permitting Program Manager	\$57,654.90	\$88,220.31	75	Non Exempt
Air Quality Specialist	\$42,406.94	\$64,844.93	68	Non Exempt
Air Quality Supervisor	\$52,788.53	\$80,744.18	73	Non Exempt
Air Quality Technician I	\$38,791.93	\$59,362.43	66	Non Exempt
Air Quality Technician II	\$40,599.43	\$62,004.00	67	Non Exempt
Air Quality Technician III	\$42,406.94	\$64,844.93	68	Non Exempt
Animal Control Officer I	\$31,144.77	\$47,649.82	61	Non Exempt
Animal Control Officer II	\$31,144.77	\$47,649.82	61	Non Exempt
Animal Control Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
Aquatics Instructor	\$28,503.03	\$43,662.54	59	Non Exempt
Aquatics Recreation Specialist	\$32,535.16	\$49,743.14	62	Non Exempt
Aquatics Supervisor	\$42,406.94	\$64,844.93	68	Non Exempt
Arson Investigator	\$40,599.43	\$62,004.00	67	Non Exempt
Assistant Communications Supervisor	\$37,123.46	\$56,770.71	65	Non Exempt
Assistant County Manager	\$139,096.20	\$212,763.15	95	Exempt
Assistant Fire Marshal	\$42,406.94	\$64,844.93	68	Non Exempt
Assistant Investigations Administrator	\$52,788.53	\$80,744.18	73	Exempt
Assistant Landfill Supervisor	\$40,599.43	\$62,004.00	67	Non Exempt
Assistant Landfill Supervisor/Heavy Equip. Operator	\$37,123.46	\$56,770.71	65	Non Exempt
Assistant Register of Deeds	\$52,788.53	\$80,744.18	73	Exempt
Assistant Supervisor	\$44,307.14	\$67,735.70	69	Exempt
Assistant to the Sheriff	\$60,296.65	\$92,157.74	76	Exempt
Athletic Coordinator	\$37,123.46	\$56,770.71	65	Non Exempt
Attorney I	\$71,883.24	\$109,901.10	80	Exempt

Attorney II	\$82,033.10	\$125,401.63	83	Exempt
Attorney III	\$93,619.70	\$143,144.99	86	Exempt
Attorney Supervisor I	\$93,619.70	\$143,144.99	86	Exempt
Audit and Financial Reporting Manager	\$75,081.14	\$114,835.36	81	Exempt
Automotive Mechanic	\$32,535.16	\$49,743.14	62	Non Exempt
Behavior Specialist	\$35,547.68	\$54,378.33	64	Non Exempt
Benefits Manager	\$57,654.90	\$88,220.31	75	Exempt
Benefits Specialist	\$55,198.54	\$84,382.56	74	Exempt
Bioreactor Manager/Operator	\$57,654.90	\$88,220.31	75	Exempt
Budget Analyst I	\$60,296.65	\$92,157.74	76	Exempt
Budget Analyst II	\$65,811.87	\$100,680.54	78	Exempt
Budget and Management Services Director	\$127,359.87	\$194,879.85	93	Exempt
Budget Manager	\$82,033.10	\$125,401.63	83	Exempt
Budget Officer	\$68,778.04	\$105,166.22	79	Exempt
Building Inspector I	\$38,791.93	\$59,362.43	66	Non Exempt
Building Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
Building Inspector III	\$42,406.94	\$64,844.93	68	Non Exempt
Building Maintenance Supervisor	\$44,307.14	\$67,735.70	69	Exempt
Business Audit Manager	\$57,654.90	\$88,220.31	75	Exempt
Business Auditor	\$42,406.94	\$64,844.93	68	Exempt
Business Intelligence Analyst I	\$62,984.74	\$96,344.38	77	Exempt
Business Intelligence Analyst II	\$68,778.04	\$105,166.22	79	Exempt
Business Intelligence Analyst III	\$78,464.43	\$120,018.81	82	Exempt
Business Intelligence Manager	\$82,033.10	\$125,401.63	83	Exempt
Business Manager	\$82,033.10	\$125,401.63	83	Exempt
Business Officer I	\$75,081.14	\$114,835.36	81	Exempt
Business Officer II	\$82,033.10	\$125,401.63	83	Exempt
Business Officer III	\$89,587.57	\$136,964.72	85	Exempt
Business Officer IV	\$97,790.87	\$149,574.47	87	Exempt
Business Personal Property Appraiser I	\$37,123.46	\$56,770.71	65	Non Exempt
Business Personal Property Appraiser II	\$42,406.94	\$64,844.93	68	Non Exempt
Business Personal Property Appraiser III	\$46,253.70	\$70,776.00	70	Non Exempt
Business Systems Analyst I	\$46,253.70	\$70,776.00	70	Exempt

Business Systems Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Business Systems Analyst III	\$55,198.54	\$84,382.56	74	Exempt
Business Systems Manager	\$82,033.10	\$125,401.63	83	Exempt
Business Systems Specialist I	\$55,198.54	\$84,382.56	74	Exempt
Business Systems Specialist II	\$60,296.65	\$92,157.74	76	Exempt
Business Systems Specialist III	\$65,811.87	\$100,680.54	78	Exempt
Business Systems Technician	\$35,547.68	\$54,378.33	64	Non Exempt
Captain Detention Facility	\$60,296.65	\$92,157.74	76	Exempt
Captain Enforcement	\$60,296.65	\$92,157.74	76	Exempt
Captain Professional Standards	\$60,296.65	\$92,157.74	76	Exempt
Captain Support Operations	\$60,296.65	\$92,157.74	76	Exempt
Captain Training Community Service	\$60,296.65	\$92,157.74	76	Exempt
CDE Supervisor (Assistant Supervisor)	\$44,307.14	\$67,735.70	69	Exempt
Chief Real Property Appraiser	\$55,198.54	\$84,382.56	74	Exempt
Civil Deputy	\$38,791.93	\$59,362.43	66	Non Exempt
Civil Execution Officer	\$40,599.43	\$62,004.00	67	Non Exempt
Civil Process Administrator	\$60,296.65	\$92,157.74	76	Exempt
Civil Process Clerk	\$28,503.03	\$43,662.54	59	Non Exempt
Claims Coordinator	\$42,406.94	\$64,844.93	68	Non Exempt
Classification Officer	\$44,307.14	\$67,735.70	69	Non Exempt
Clerical	\$28,503.03	\$43,662.54	59	Non Exempt
Clerk to the Board			No Grade	Exempt
Code Enforcement Officer I	\$38,791.93	\$59,362.43	66	Non Exempt
Code Enforcement Officer II	\$42,406.94	\$64,844.93	68	Non Exempt
Code Enforcement Officer III	\$46,253.70	\$70,776.00	70	Non Exempt
Commercial Appraiser	\$65,811.87	\$100,680.54	78	Exempt
Commercial Plans Reviewer	\$50,563.91	\$77,305.15	72	Exempt
Commissary Officer	\$35,547.68	\$54,378.33	64	Non Exempt
Communication and Outreach Coordinator	\$46,253.70	\$70,776.00	70	Non Exempt
Communications Specialist	\$55,198.54	\$84,382.56	74	Exempt
Communications Specialist II	\$60,296.65	\$92,157.74	76	Exempt
Communications Specialist III	\$65,811.87	\$100,680.54	78	Exempt
Community Development Specialist I	\$50,563.91	\$77,305.15	72	Exempt

Community Development Specialist II	\$55,198.54	\$84,382.56	74	Exempt
Community Disease Control Specialist II	\$40,599.43	\$62,004.00	67	Non Exempt
Community Health Assistant	\$24,980.70	\$38,229.89	56	Non Exempt
Community Health Technician	\$27,298.03	\$41,718.74	58	Non Exempt
Community Services Consultant I	\$42,406.94	\$64,844.93	68	Exempt
Community Services Consultant II	\$46,253.70	\$70,776.00	70	Exempt
Community Services Consultant III	\$50,563.91	\$77,305.15	72	Exempt
Community Social Services Technician	\$29,800.73	\$45,606.34	60	Non Exempt
Computer Operator I	\$35,547.68	\$54,378.33	64	Non Exempt
Computer Programmer	\$46,253.70	\$70,776.00	70	Exempt
Computing Support Technician II	\$37,123.46	\$56,770.71	65	Non Exempt
Controller	\$102,193.79	\$156,302.99	88	Exempt
Coordinator Health Services I	\$60,296.65	\$92,157.74	76	Exempt
Coordinator Health Services III	\$65,811.87	\$100,680.54	78	Exempt
County Attorney			No Grade	Exempt
County Manager			No Grade	Exempt
County Social Services Director/Assistant County Manage	\$127,359.87	\$194,879.85	93	Exempt
County Social Services Programs Administrator I	\$78,464.43	\$120,018.81	82	Exempt
County Social Services Programs Administrator II	\$93,619.70	\$143,144.99	86	Exempt
Court Bailiff Deputy	\$37,123.46	\$56,770.71	65	Non Exempt
Court Security Assistant Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
Court Security Supervisor	\$50,563.91	\$77,305.15	72	Exempt
Courthouse Security	\$37,123.46	\$56,770.71	65	Non Exempt
Crime Prevention Officer	\$38,791.93	\$59,362.43	66	Non Exempt
Crime Prevention Supervisor	\$40,599.43	\$62,004.00	67	Non Exempt
Crime Scene Analyst	\$44,307.14	\$67,735.70	69	Exempt
Crime Scene Technician	\$31,144.77	\$47,649.82	61	Non Exempt
Crimestoppers Coordinator	\$44,307.14	\$67,735.70	69	Non Exempt
Custodian I	\$22,848.77	\$34,990.23	54	Non Exempt
Custodian II	\$24,980.70	\$38,229.89	56	Non Exempt
Custodian III	\$27,298.03	\$41,718.74	58	Non Exempt
Data Administration Manager	\$65,811.87	\$100,680.54	78	Exempt
Data Entry Operator II	\$28,503.03	\$43,662.54	59	Non Exempt

Data Systems Analyst I	\$46,253.70	\$70,776.00	70	Exempt
Data Systems Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Data Systems Analyst III	\$55,198.54	\$84,382.56	74	Exempt
Data Systems Specialist I	\$55,198.54	\$84,382.56	74	Exempt
Data Systems Specialist II	\$60,296.65	\$92,157.74	76	Exempt
Data Systems Specialist III	\$65,811.87	\$100,680.54	78	Exempt
Data Systems Technician	\$35,547.68	\$54,378.33	64	Non Exempt
Data Warehouse Manager	\$68,778.04	\$105,166.22	79	Exempt
Database Administrator I	\$55,198.54	\$84,382.56	74	Exempt
Deputy Clerk to the Board	\$44,307.14	\$67,735.70	69	Exempt
Deputy Fire Marshal	\$65,811.87	\$100,680.54	78	Exempt
Deputy Register of Deeds I	\$40,599.43	\$62,004.00	67	Non Exempt
Deputy Register of Deeds II	\$44,307.14	\$67,735.70	69	Non Exempt
Deputy Register of Deeds III	\$48,385.63	\$73,965.82	71	Non Exempt
Desktop Support Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Desktop Support Specialist I	\$46,253.70	\$70,776.00	70	Exempt
Desktop Support Specialist II	\$50,563.91	\$77,305.15	72	Exempt
Desktop Support Specialist III	\$55,198.54	\$84,382.56	74	Exempt
Detective	\$44,307.14	\$67,735.70	69	Non Exempt
Detective Supervisor	\$48,385.63	\$73,965.82	71	Non Exempt
Detention Officer I	\$37,123.46	\$56,770.71	65	Non Exempt
Detention Officer II	\$38,791.93	\$59,362.43	66	Non Exempt
Director of Elections	\$102,193.79	\$156,302.99	88	Exempt
Election Administration Specialist	\$55,198.54	\$84,382.56	74	Exempt
Election Campaign and Absentee Specialist	\$35,547.68	\$54,378.33	64	Non Exempt
Election Education Specialist	\$35,547.68	\$54,378.33	64	Non Exempt
Election Preparation Specialist	\$35,547.68	\$54,378.33	64	Non Exempt
Elections Technical Specialist	\$44,307.14	\$67,735.70	69	Non Exempt
Electrical Inspector I	\$38,791.93	\$59,362.43	66	Non Exempt
Electrical Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
Electrical Inspector III	\$42,406.94	\$64,844.93	68	Non Exempt
Electrical Specialist	\$42,406.94	\$64,844.93	68	Non Exempt
Emergency Planner I	\$42,406.94	\$64,844.93	68	Non Exempt

Emergency Planner II	\$48,385.63	\$73,965.82	71	Exempt
Emergency Services Administrative Officer	\$42,406.94	\$64,844.93	68	Non Exempt
Emergency Services Director	\$116,607.51	\$178,332.67	91	Exempt
EMS Operations Manager	\$65,811.87	\$100,680.54	78	Exempt
EMS Operations Supervisor	\$50,563.91	\$77,305.15	72	Non Exempt
EMS Training Officer	\$52,788.53	\$80,744.18	73	Non Exempt
EMT Intermediate	\$35,547.68	\$54,378.33	64	Non Exempt
EMT Paramedic	\$40,599.43	\$62,004.00	67	Non Exempt
EMT Paramedic Shift Supervisor	\$50,563.91	\$77,305.15	72	Non Exempt
Energy Construction Liaison	\$46,253.70	\$70,776.00	70	Non Exempt
Enforcement Director	\$65,811.87	\$100,680.54	78	Exempt
Engineering Inspections Coordinator	\$102,193.79	\$156,302.99	88	Exempt
Environmental Health Director I	\$68,778.04	\$105,166.22	79	Exempt
Environmental Health Director II	\$75,081.14	\$114,835.36	81	Exempt
Environmental Health Program Coordinator	\$60,296.65	\$92,157.74	76	Exempt
Environmental Health Program Specialist	\$48,385.63	\$73,965.82	71	Non Exempt
Environmental Health Specialist	\$44,307.14	\$67,735.70	69	Non Exempt
Environmental Health Specialist I	\$40,599.43	\$62,004.00	67	Non-Exempt
Environmental Health Specialist II	\$44,307.14	\$67,735.70	69	Non-Exempt
Environmental Health Specialist III	\$48,385.63	\$73,965.82	71	Non Exempt
Environmental Health Supervisor I	\$52,788.53	\$80,744.18	73	Exempt
Environmental Health Supervisor II	\$57,654.90	\$88,220.31	75	Exempt
Environmental Health Supervisor III	\$62,984.74	\$96,344.38	77	Exempt
Environmental Health Technician	\$31,144.77	\$47,649.82	61	Non Exempt
Environmental Technician	\$32,535.16	\$49,743.14	62	Non Exempt
Erosion Control Officer	\$50,563.91	\$77,305.15	72	Exempt
Erosion Control Technician	\$35,547.68	\$54,378.33	64	Non Exempt
Erosion Control Technician II	\$44,307.14	\$67,735.70	69	Non Exempt
Evidence and Property Technician	\$44,307.14	\$67,735.70	69	Non Exempt
Facilities Maintenance Coordinator I	\$37,123.46	\$56,770.71	65	Non Exempt
Facilities Maintenance Coordinator I (HHS)	\$38,791.93	\$59,362.43	66	Non Exempt
Facilities Maintenance Coordinator II	\$42,406.94	\$64,844.93	68	Non Exempt
Facilities Safety Officer	\$38,791.93	\$59,362.43	66	Non Exempt

Facility Maintenance Supervisor I	\$44,307.14	\$67,735.70	69	Exempt
Facility Maintenance Supervisor II	\$48,385.63	\$73,965.82	71	Exempt
Facility Maintenance Supervisor III	\$52,788.53	\$80,744.18	73	Exempt
Facility Maintenance Supervisor IV	\$57,654.90	\$88,220.31	75	Exempt
Field Investigator	\$44,307.14	\$67,735.70	69	Non Exempt
Finance Director			No Grade	Exempt
Finance Director/IT Director	\$116,607.51	\$178,332.67	91	Exempt
Financial Analyst I	\$46,253.70	\$70,776.00	70	Exempt
Financial Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Financial Control Officer	\$44,307.14	\$67,735.70	69	Non Exempt
Financial Services Manager	\$75,081.14	\$114,835.36	81	Exempt
Financial Specialist I	\$48,385.63	\$73,965.82	71	Non Exempt
Financial Technician I	\$34,018.24	\$52,035.81	63	Non Exempt
Financial Technician II	\$37,123.46	\$56,770.71	65	Non Exempt
Financial Technician III	\$40,599.43	\$62,004.00	67	Non Exempt
Financial Technician IV	\$44,307.14	\$67,735.70	69	Non Exempt
Financial Technician V	\$48,385.63	\$73,965.82	71	Exempt
Fleet Manager	\$35,547.68	\$54,378.33	64	Non Exempt
Foreign Language Interpreter	\$32,535.16	\$49,743.14	62	Non Exempt
Foreign Language Interpreter II	\$35,547.68	\$54,378.33	64	Non Exempt
General Services Director	\$102,193.79	\$156,302.99	88	Exempt
General Services Manager	\$60,296.65	\$92,157.74	76	Exempt
GIS Technician I	\$44,307.14	\$67,735.70	69	Non Exempt
GIS Technician II	\$46,253.70	\$70,776.00	70	Non Exempt
Governance, Risk, and Compliance (GRC) Manager	\$65,811.87	\$100,680.54	78	Exempt
Grants Writer	\$60,296.65	\$92,157.74	76	Exempt
Grounds Maintenance Supervisor	\$44,307.14	\$67,735.70	69	Exempt
Hazardous Waste Officer	\$44,307.14	\$67,735.70	69	Exempt
Health and Human Services Director	\$116,607.51	\$178,332.67	91	Exempt
Heavy Equipment Mechanic/Operator	\$35,547.68	\$54,378.33	64	Non Exempt
Heavy Equipment Operator I	\$32,535.16	\$49,743.14	62	Non Exempt
Heavy Equipment Operator II	\$35,547.68	\$54,378.33	64	Non Exempt
Heavy Equipment Operator III	\$38,791.93	\$59,362.43	66	Non Exempt

Heavy Equipment Operator/Mechanic II	\$38,791.93	\$59,362.43	66	Non Exempt
Help Desk Specialist I	\$37,123.46	\$56,770.71	65	Non Exempt
Help Desk Specialist II	\$40,599.43	\$62,004.00	67	Non Exempt
Help Desk Specialist III	\$44,307.14	\$67,735.70	69	Non Exempt
Help Desk Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Human Resources Analyst I	\$46,253.70	\$70,776.00	70	Non Exempt
Human Resources Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Human Resources Analyst III	\$55,198.54	\$84,382.56	74	Exempt
Human Resources Consultant I	\$44,307.14	\$67,735.70	69	Exempt
Human Resources Consultant II	\$48,385.63	\$73,965.82	71	Exempt
Human Resources Consultant III	\$52,788.53	\$80,744.18	73	Exempt
Human Resources Director	\$116,607.51	\$178,332.67	91	Exempt
Human Resources Manager	\$65,811.87	\$100,680.54	78	Exempt
Human Resources Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Human Resources Technician I	\$37,123.46	\$56,770.71	65	Non Exempt
Human Resources Technician II	\$42,406.94	\$64,844.93	68	Non Exempt
Human Services Business Intelligence Analyst I	\$62,984.74	\$96,344.38	77	Exempt
Human Services Business Intelligence Analyst II	\$68,778.04	\$105,166.22	79	Exempt
Human Services Business Intelligence Analyst III	\$75,081.14	\$114,835.36	81	Exempt
Human Services Coordinator I	\$37,123.46	\$56,770.71	65	Non Exempt
Human Services Coordinator II	\$42,406.94	\$64,844.93	68	Non Exempt
Human Services Coordinator III	\$46,253.70	\$70,776.00	70	Non Exempt
Human Services Manager	\$82,033.10	\$125,401.63	83	Exempt
Human Services Planner/Evaluator I	\$62,984.74	\$96,344.38	77	Exempt
Human Services Planner/Evaluator II	\$68,778.04	\$105,166.22	79	Exempt
Human Services Planner/Evaluator III	\$75,081.14	\$114,835.36	81	Exempt
Human Services Program Consultant I	\$50,563.91	\$77,305.15	72	Exempt
Human Services Program Consultant II	\$55,198.54	\$84,382.56	74	Exempt
Human Services Program Consultant III	\$60,296.65	\$92,157.74	76	Exempt
Human Services Program Specialist	\$52,788.53	\$80,744.18	73	Exempt
Human Services Program Support Technician	\$34,018.24	\$52,035.81	63	Non Exempt
Human Services Supervisor	\$48,385.63	\$73,965.82	71	Exempt
HVAC Specialist	\$42,406.94	\$64,844.93	68	Non Exempt

Identification Director	\$102,193.79	\$156,302.99	88	Exempt
Identification Technician	\$31,144.77	\$47,649.82	61	Non Exempt
Identification Technician I	\$31,144.77	\$47,649.82	61	Non Exempt
Identification Technician II	\$32,535.16	\$49,743.14	62	Non Exempt
Identification Technician III	\$34,018.24	\$52,035.81	63	Non Exempt
Income Maintenance Administrator I	\$62,984.74	\$96,344.38	77	Exempt
Income Maintenance Administrator II	\$68,778.04	\$105,166.22	79	Exempt
Income Maintenance Caseworker I	\$34,018.24	\$52,035.81	63	Non Exempt
Income Maintenance Caseworker II	\$37,123.46	\$56,770.71	65	Non Exempt
Income Maintenance Caseworker III	\$40,599.43	\$62,004.00	67	Non Exempt
Income Maintenance Investigator II	\$40,599.43	\$62,004.00	67	Non Exempt
Income Maintenance Investigator Supervisor II	\$44,307.14	\$67,735.70	69	Exempt
Income Maintenance Quality Assurance Specialist	\$44,307.14	\$67,735.70	69	Exempt
Income Maintenance Quality Assurance Supervisor	\$48,385.63	\$73,965.82	71	Exempt
Income Maintenance Supervisor I	\$40,599.43	\$62,004.00	67	Exempt
Income Maintenance Supervisor II	\$44,307.14	\$67,735.70	69	Exempt
Income Maintenance Supervisor III	\$48,385.63	\$73,965.82	71	Exempt
Income Maintenance Technician	\$31,144.77	\$47,649.82	61	Non Exempt
Income Maintenance Trainer	\$37,123.46	\$56,770.71	65	Exempt
Income Maintenance Training Manager	\$48,385.63	\$73,965.82	71	Exempt
Income Maintenance Training Supervisor	\$44,307.14	\$67,735.70	69	Exempt
Information & Communication Specialist I	\$38,791.93	\$59,362.43	66	Non Exempt
Information and Communication Specialist II	\$48,385.63	\$73,965.82	71	Exempt
Information and Communication Specialist III	\$57,654.90	\$88,220.31	75	Exempt
Information Processing Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Information Security Administrator	\$55,198.54	\$84,382.56	74	Exempt
Information Security Engineer	\$60,296.65	\$92,157.74	76	Exempt
Information Security Officer	\$102,193.79	\$156,302.99	88	Exempt
Information Systems & Security Officer	\$85,694.47	\$131,083.49	84	Exempt
Information Technology Director	\$111,602.10	\$170,707.01	90	Exempt
Information Technology Manager	\$93,619.70	\$143,144.99	86	Exempt
Infrastructure Administrator	\$50,563.91	\$77,305.15	72	Exempt
Infrastructure Architect	\$82,033.10	\$125,401.63	83	Exempt

Infrastructure Engineer	\$55,198.54	\$84,382.56	74	Exempt
Infrastructure Systems Manager	\$82,033.10	\$125,401.63	83	Exempt
Internal Affairs Lieutenant	\$50,563.91	\$77,305.15	72	Exempt
Internal Auditor	\$60,296.65	\$92,157.74	76	Exempt
Investigations Administrator	\$60,296.65	\$92,157.74	76	Exempt
Investigative/Assessment & Treatment Social Worker	\$50,563.91	\$77,305.15	72	Non Exempt
Investigatorial Assistant	\$40,599.43	\$62,004.00	67	Non Exempt
IT Operational Services Manager	\$102,193.79	\$156,302.99	88	Exempt
IT Project Manager	\$65,811.87	\$100,680.54	78	Exempt
IT Service Desk Manager	\$65,811.87	\$100,680.54	78	Exempt
Jail Food Service Supervisor	\$42,406.94	\$64,844.93	68	Non Exempt
Jail Maintenance Operations Manager	\$52,788.53	\$80,744.18	73	Exempt
Jail Medical Technician	\$35,547.68	\$54,378.33	64	Non Exempt
JCPC Coordinator	\$44,307.14	\$67,735.70	69	Exempt
Land Records Clerk	\$28,503.03	\$43,662.54	59	Non Exempt
Land Records Technician I	\$37,123.46	\$56,770.71	65	Non Exempt
Land Records Technician II	\$40,599.43	\$62,004.00	67	Non Exempt
Landfill Supervisor	\$57,654.90	\$88,220.31	75	Exempt
Lead Child Support Investigator	\$38,791.93	\$59,362.43	66	Non Exempt
Lead Developer/Manager	\$65,811.87	\$100,680.54	78	Exempt
Librarian I	\$40,599.43	\$62,004.00	67	Non Exempt
Librarian II	\$44,307.14	\$67,735.70	69	Non Exempt
Librarian III	\$48,385.63	\$73,965.82	71	Exempt
Librarian IV	\$52,788.53	\$80,744.18	73	Exempt
Librarian V	\$60,296.65	\$92,157.74	76	Exempt
Library Assistant I	\$24,980.70	\$38,229.89	56	Non Exempt
Library Assistant II	\$28,503.03	\$43,662.54	59	Non Exempt
Library Associate	\$32,535.16	\$49,743.14	62	Non Exempt
Library Clerk	\$22,848.77	\$34,990.23	54	Non Exempt
Library Director	\$111,602.10	\$170,707.01	90	Exempt
Library Manager	\$89,587.57	\$136,964.72	85	Exempt
Lieutenant Animal Control	\$52,788.53	\$80,744.18	73	Non Exempt
Lieutenant Assistant Investigations Administrator	\$52,788.53	\$80,744.18	73	Non Exempt

Lieutenant Facility Administrator	\$50,563.91	\$77,305.15	72	Exempt
Lieutenant Information Officer	\$52,788.53	\$80,744.18	73	Non Exempt
Lieutenant of Professional Standards	\$52,788.53	\$80,744.18	73	Non Exempt
Lieutenant School Resource Supervisor	\$52,788.53	\$80,744.18	73	Non Exempt
Local Administrative Secretary II	\$32,535.16	\$49,743.14	62	Non Exempt
Local Administrative Secretary III	\$35,547.68	\$54,378.33	64	Non Exempt
Local Health Director I	\$93,619.70	\$143,144.99	86	Exempt
Local Health Director III	\$116,607.51	\$178,332.67	91	Exempt
M.E.G. Narcotics Administrator	\$50,563.91	\$77,305.15	72	Exempt
M.E.G. Narcotics Detective I	\$44,307.14	\$67,735.70	69	Non Exempt
Mail Clerk	\$24,980.70	\$38,229.89	56	Non Exempt
Maintenance Technician I	\$32,535.16	\$49,743.14	62	Non Exempt
Maintenance Technician II	\$35,547.68	\$54,378.33	64	Non Exempt
Maintenance Technician III	\$38,791.93	\$59,362.43	66	Non Exempt
Maintenance Worker	\$27,298.03	\$41,718.74	58	Non Exempt
Major	\$71,883.24	\$109,901.10	80	Exempt
Mechanic II	\$35,547.68	\$54,378.33	64	Non Exempt
Mechanical Inspector I	\$38,791.93	\$59,362.43	66	Non Exempt
Mechanical Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
Mechanical Inspector III	\$42,406.94	\$64,844.93	68	Non Exempt
Medical Lab Technician I	\$37,123.46	\$56,770.71	65	Non Exempt
Medical Lab Technician II	\$38,791.93	\$59,362.43	66	Non Exempt
Medical Lab Technologist I	\$46,253.70	\$70,776.00	70	Non Exempt
Medical Lab Technologist II	\$50,563.91	\$77,305.15	72	Exempt
Medical Laboratory Supervisor I	\$57,654.90	\$88,220.31	75	Exempt
Medical Laboratory Supervisor II	\$60,296.65	\$92,157.74	76	Exempt
Medical Office Assistant	\$31,144.77	\$47,649.82	61	Non Exempt
Multimedia Specialist	\$44,307.14	\$67,735.70	69	Exempt
Network Administrator	\$50,563.91	\$77,305.15	72	Exempt
Network Engineer I	\$60,296.65	\$92,157.74	76	Exempt
Network Engineer II	\$65,811.87	\$100,680.54	78	Exempt
Network Manager	\$82,033.10	\$125,401.63	83	Exempt
Neutral Facilitator	\$44,307.14	\$67,735.70	69	Exempt

Nutrition Program Director I	\$52,788.53	\$80,744.18	73	Exempt
Nutrition Program Director II	\$57,654.90	\$88,220.31	75	Exempt
Nutritionist I	\$38,791.93	\$59,362.43	66	Non Exempt
Nutritionist II	\$44,307.14	\$67,735.70	69	Non Exempt
Nutritionist III	\$48,385.63	\$73,965.82	71	Exempt
Office Assistant I	\$22,848.77	\$34,990.23	54	Non Exempt
Office Assistant II	\$24,980.70	\$38,229.89	56	Non Exempt
Office Assistant III	\$28,503.03	\$43,662.54	59	Non Exempt
Office Assistant IV	\$31,144.77	\$47,649.82	61	Non Exempt
Office Assistant V	\$34,018.24	\$52,035.81	63	Non Exempt
Office Work Unit Supervisor V	\$34,018.24	\$52,035.81	63	Non Exempt
Paralegal	\$44,307.14	\$67,735.70	69	Non Exempt
Park & Recreation Manager	\$60,296.65	\$92,157.74	76	Exempt
Park Maintenance Supervisor	\$35,547.68	\$54,378.33	64	Non Exempt
Park Maintenance Worker I	\$24,980.70	\$38,229.89	56	Non Exempt
Park Maintenance Worker II	\$27,298.03	\$41,718.74	58	Non Exempt
Park Ranger	\$29,800.73	\$45,606.34	60	Non Exempt
Park Ranger Supervisor	\$42,406.94	\$64,844.93	68	Exempt
Parking Facilities Manager	\$46,253.70	\$70,776.00	70	Exempt
Parking Garage Attendant	\$31,144.77	\$47,649.82	61	Non Exempt
Patrol Administrator	\$60,296.65	\$92,157.74	76	Exempt
Patrol Area Leader	\$44,307.14	\$67,735.70	69	Non Exempt
Patrol Area Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
Patrol Deputy	\$38,791.93	\$59,362.43	66	Non Exempt
Patrol Shift Supervisor	\$52,788.53	\$80,744.18	73	Exempt
Payroll Supervisor	\$46,253.70	\$70,776.00	70	Exempt
PC Specialist I	\$37,123.46	\$56,770.71	65	Non Exempt
PC Specialist II	\$40,599.43	\$62,004.00	67	Non Exempt
PC Specialist III	\$44,307.14	\$67,735.70	69	Non Exempt
PC Technician I	\$32,535.16	\$49,743.14	62	Non Exempt
Personal Property Manager	\$57,654.90	\$88,220.31	75	Exempt
Personnel & Training Officer	\$46,253.70	\$70,776.00	70	Exempt
Personnel Analyst I	\$50,563.91	\$77,305.15	72	Exempt

Personnel Analyst II	\$55,198.54	\$84,382.56	74	Exempt
Personnel Analyst III	\$60,296.65	\$92,157.74	76	Exempt
Personnel Assistant	\$32,535.16	\$49,743.14	62	Non Exempt
Personnel Assistant IV	\$31,144.77	\$47,649.82	61	Non Exempt
Personnel Assistant V	\$34,018.24	\$52,035.81	63	Non Exempt
Personnel Technician I	\$37,123.46	\$56,770.71	65	Non Exempt
Personnel Technician II	\$42,406.94	\$64,844.93	68	Non Exempt
Personnel Technician III	\$46,253.70	\$70,776.00	70	Non Exempt
Pharmacist	\$97,790.87	\$149,574.47	87	Exempt
Physician Director II-A	\$151,823.63	\$232,342.96	97	Exempt
Physician Extender I	\$50,563.91	\$77,305.15	72	Exempt
Physician Extender II	\$82,033.10	\$125,401.63	83	Exempt
Physician III-A	\$139,096.20	\$212,763.15	95	Exempt
Planner I	\$42,406.94	\$64,844.93	68	Exempt
Planner II	\$48,385.63	\$73,965.82	71	Exempt
Planner III	\$62,984.74	\$96,344.38	77	Exempt
Planning Director	\$116,607.51	\$178,332.67	91	Exempt
Planning Director/Assistant County Manager	\$127,359.87	\$194,879.85	93	Exempt
Planning Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Plans Reviewer	\$52,788.53	\$80,744.18	73	Exempt
Plumbing Inspector I	\$38,791.93	\$59,362.43	66	Non Exempt
Plumbing Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
Plumbing Inspector III	\$42,406.94	\$64,844.93	68	Non Exempt
Plumbing Specialist	\$42,406.94	\$64,844.93	68	Non Exempt
Power Plant Operator	\$46,253.70	\$70,776.00	70	Exempt
Pretrial Compliance Officer	\$44,307.14	\$67,735.70	69	Non Exempt
Pretrial Release Coordinator	\$44,307.14	\$67,735.70	69	Non Exempt
Pretrial Release Coordinator (LW)	\$44,307.14	\$67,735.70	69	Non Exempt
Pretrial Release Investigator	\$40,599.43	\$62,004.00	67	Non Exempt
Pretrial Release Supervisor	\$50,563.91	\$77,305.15	72	Exempt
Pretrial Services Screener	\$37,123.46	\$56,770.71	65	Non Exempt
Procurement Manager	\$65,811.87	\$100,680.54	78	Exempt
Program Consultant I	\$60,296.65	\$92,157.74	76	Exempt

Program Coordinator	\$38,791.93	\$59,362.43	66	Non Exempt
Program Director	\$52,788.53	\$80,744.18	73	Exempt
Program Management Director	\$89,587.57	\$136,964.72	85	Exempt
Public Health Administrative Consultant	\$55,198.54	\$84,382.56	74	Exempt
Public Health Education Specialist	\$40,599.43	\$62,004.00	67	Non Exempt
Public Health Nurse Director I	\$68,778.04	\$105,166.22	79	Exempt
Public Health Nurse Director II	\$75,081.14	\$114,835.36	81	Exempt
Public Health Nurse Director III	\$82,033.10	\$125,401.63	83	Exempt
Public Health Nurse I	\$50,563.91	\$77,305.15	72	Exempt
Public Health Nurse II	\$55,198.54	\$84,382.56	74	Exempt
Public Health Nurse III	\$57,654.90	\$88,220.31	75	Exempt
Public Health Nursing Consultant I	\$57,654.90	\$88,220.31	75	Exempt
Public Health Nursing Consultant II	\$62,984.74	\$96,344.38	77	Exempt
Public Health Nursing Supervisor I	\$60,296.65	\$92,157.74	76	Exempt
Public Health Nursing Supervisor II	\$65,811.87	\$100,680.54	78	Exempt
Public Health Physician III	\$139,096.20	\$212,763.15	95	Exempt
Public Health Physician IV	\$151,823.63	\$232,342.96	97	Exempt
Public Health Quality Assurance Specialist	\$55,198.54	\$84,382.56	74	Exempt
Public Health Quality Assurance Supervisor	\$57,654.90	\$88,220.31	75	Exempt
Public Information Assistant V	\$34,018.24	\$52,035.81	63	Non Exempt
Public Relations Coordinator	\$44,307.14	\$67,735.70	69	Exempt
Public Relations Coordinator/Office Manager	\$44,307.14	\$67,735.70	69	Exempt
Public Relations Director	\$48,385.63	\$73,965.82	71	Exempt
Public Safety Training Facility Manager	\$82,033.10	\$125,401.63	83	Exempt
Public Safety Training Facility Technician	\$42,406.94	\$64,844.93	68	Non Exempt
Purchasing Agent	\$55,198.54	\$84,382.56	74	Exempt
Purchasing Assistant I	\$28,503.03	\$43,662.54	59	Non Exempt
Purchasing Assistant II	\$31,144.77	\$47,649.82	61	Non Exempt
Quality Assurance Program Consultant I	\$46,253.70	\$70,776.00	70	Exempt
Quality Assurance Program Consultant II	\$50,563.91	\$77,305.15	72	Exempt
Quality Assurance Program Consultant III	\$55,198.54	\$84,382.56	74	Exempt
Quality Assurance Specialist I	\$60,296.65	\$92,157.74	76	Exempt
Quality Assurance Specialist II	\$65,811.87	\$100,680.54	78	Exempt

Quality Assurance Specialist III	\$71,883.24	\$109,901.10	80	Exempt
Real Estate and Land Records Manager	\$62,984.74	\$96,344.38	77	Exempt
Real Property Appraiser I	\$37,123.46	\$56,770.71	65	Non Exempt
Real Property Appraiser II	\$42,406.94	\$64,844.93	68	Non Exempt
Real Property Appraiser III	\$46,253.70	\$70,776.00	70	Exempt
Real Property Manager	\$75,081.14	\$114,835.36	81	Exempt
Records Administrator	\$68,778.04	\$105,166.22	79	Exempt
Records Clerk I	\$22,848.77	\$34,990.23	54	Non Exempt
Records Clerk II	\$24,980.70	\$38,229.89	56	Non Exempt
Records Clerk III	\$28,503.03	\$43,662.54	59	Non Exempt
Recreation Business Services Officer	\$44,307.14	\$67,735.70	69	Non Exempt
Recreation Director	\$102,193.79	\$156,302.99	88	Exempt
Recreation Manager	\$60,296.65	\$92,157.74	76	Exempt
Recreation Services Program Manager	\$44,307.14	\$67,735.70	69	Non Exempt
Recycling Coordinator	\$38,791.93	\$59,362.43	66	Non Exempt
Recycling Solid Waste Inspector	\$35,547.68	\$54,378.33	64	Non Exempt
Register of Deeds			No Grade	Exempt
Residential Plans Reviewer	\$50,563.91	\$77,305.15	72	Exempt
Risk Manager	\$57,654.90	\$88,220.31	75	Exempt
Safety Officer	\$52,788.53	\$80,744.18	73	Exempt
Scale House Supervisor	\$32,535.16	\$49,743.14	62	Non Exempt
Security Guard	\$22,848.77	\$34,990.23	54	Non Exempt
Security Officer I	\$35,547.68	\$54,378.33	64	Non Exempt
Senior Air Quality Specialist	\$48,385.63	\$73,965.82	71	Non Exempt
Senior Attorney I	\$93,619.70	\$143,144.99	86	Exempt
Senior Attorney II	\$106,782.07	\$163,330.55	89	Exempt
Senior Citizens Affairs	\$28,503.03	\$43,662.54	59	Non Exempt
Senior Infrastructure Engineer	\$60,296.65	\$92,157.74	76	Exempt
Senior Systems Engineer	\$60,296.65	\$92,157.74	76	Exempt
Sheriff			No Grade	Exempt
Sheriff's Administrative Assistant	\$40,599.43	\$62,004.00	67	Non Exempt
Sheriff's Attorney	\$71,883.24	\$109,901.10	80	Exempt
Sheriff's Communication Supervisor	\$48,385.63	\$73,965.82	71	Exempt

Sheriff's Data Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Sheriff's Dispatcher I	\$34,018.24	\$52,035.81	63	Non Exempt
Sheriff's Dispatcher II	\$37,123.46	\$56,770.71	65	Non Exempt
Shift Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
Social Services Program Consultant I	\$48,385.63	\$73,965.82	71	Exempt
Social Services Program Consultant II	\$52,788.53	\$80,744.18	73	Exempt
Social Services Program Coordinator	\$57,654.90	\$88,220.31	75	Exempt
Social Work Clinical Specialist	\$60,296.65	\$92,157.74	76	Exempt
Social Work Practitioner	\$50,563.91	\$77,305.15	72	Exempt
Social Work Program Administrator I	\$62,984.74	\$96,344.38	77	Exempt
Social Work Program Administrator II	\$68,778.04	\$105,166.22	79	Exempt
Social Work Program Manager	\$60,296.65	\$92,157.74	76	Exempt
Social Work Quality Assurance Specialist	\$57,654.90	\$88,220.31	75	Exempt
Social Work Quality Assurance Supervisor	\$60,296.65	\$92,157.74	76	Exempt
Social Work Supervisor II	\$50,563.91	\$77,305.15	72	Exempt
Social Work Supervisor III	\$57,654.90	\$88,220.31	75	Exempt
Social Work Trainer	\$50,563.91	\$77,305.15	72	Exempt
Social Work Training Manager	\$60,296.65	\$92,157.74	76	Exempt
Social Work Training Supervisor	\$57,654.90	\$88,220.31	75	Exempt
Social Worker I	\$37,123.46	\$56,770.71	65	Non Exempt
Social Worker II	\$44,307.14	\$67,735.70	69	Non Exempt
Social Worker III	\$48,385.63	\$73,965.82	71	Non Exempt
Software Developer I	\$55,198.54	\$84,382.56	74	Exempt
Software Developer II	\$60,296.65	\$92,157.74	76	Exempt
Software Developer III	\$62,984.74	\$96,344.38	77	Exempt
Software Services Manager	\$102,193.79	\$156,302.99	88	Exempt
Software Systems Engineer	\$71,883.24	\$109,901.10	80	Exempt
Soil Conservation Engineer	\$78,464.43	\$120,018.81	82	Exempt
Soil Conservationist	\$42,406.94	\$64,844.93	68	Non Exempt
Soil Scientist I	\$50,563.91	\$77,305.15	72	Non Exempt
Solid Waste Control Officer	\$35,547.68	\$54,378.33	64	Non Exempt
Solid Waste Coordinator	\$48,385.63	\$73,965.82	71	Exempt
Solid Waste Director	\$93,619.70	\$143,144.99	86	Exempt

Solid Waste Engineer	\$48,385.63	\$73,965.82	71	Exempt
Solid Waste Environmental Manager	\$57,654.90	\$88,220.31	75	Exempt
Solid Waste Manager (Engineering)	\$78,464.43	\$120,018.81	82	Exempt
Solid Waste Manager (Operations)	\$78,464.43	\$120,018.81	82	Exempt
Solid Waste Scale Operator	\$29,800.73	\$45,606.34	60	Non Exempt
Solid Waste Scale Operator II	\$32,535.16	\$49,743.14	62	Non Exempt
Solid Waste Utility Worker	\$27,298.03	\$41,718.74	58	Non Exempt
Solutions Architect	\$71,883.24	\$109,901.10	80	Exempt
Sports Facilities Manager	\$60,296.65	\$92,157.74	76	Exempt
Staff Attorney I	\$93,619.70	\$143,144.99	86	Exempt
Staff Attorney II	\$106,782.07	\$163,330.55	89	Exempt
Staff Development Coordinator	\$57,654.90	\$88,220.31	75	Exempt
Staff Development Specialist I	\$44,307.14	\$67,735.70	69	Exempt
Staff Development Specialist II	\$48,385.63	\$73,965.82	71	Exempt
Staff Development Specialist III	\$52,788.53	\$80,744.18	73	Exempt
Stormwater Engineer/Hydrogeologist	\$71,883.24	\$109,901.10	80	Exempt
Stormwater Technician	\$35,547.68	\$54,378.33	64	Non Exempt
Street Addressing Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Sustainability Officer	\$60,296.65	\$92,157.74	76	Exempt
Systems Administrator	\$50,563.91	\$77,305.15	72	Exempt
Systems Administrator I	\$50,563.91	\$77,305.15	72	Exempt
Systems Architect	\$82,033.10	\$125,401.63	83	Exempt
Systems Engineer	\$55,198.54	\$84,382.56	74	Exempt
Tax Accountant II	\$65,811.87	\$100,680.54	78	Exempt
Tax Assessor	\$85,694.47	\$131,083.49	84	Exempt
Tax Clerk I	\$28,503.03	\$43,662.54	59	Non Exempt
Tax Clerk II	\$31,144.77	\$47,649.82	61	Non Exempt
Tax Collection Clerk I	\$28,503.03	\$43,662.54	59	Non Exempt
Tax Collection Clerk II	\$31,144.77	\$47,649.82	61	Non Exempt
Tax Collections and Business/Personal Property Manager	\$75,081.14	\$114,835.36	81	Exempt
Tax Collector	\$75,081.14	\$114,835.36	81	Exempt
Tax Data Collector I	\$28,503.03	\$43,662.54	59	Non Exempt
Tax Data Collector II	\$32,535.16	\$49,743.14	62	Non Exempt

Tax Director	\$116,607.51	\$178,332.67	91	Exempt
Tax Revenue Collector	\$37,123.46	\$56,770.71	65	Non Exempt
Tax Revenue Collector III	\$46,253.70	\$70,776.00	70	Exempt
Telecommunications/Operations Supervisor	\$65,811.87	\$100,680.54	78	Exempt
Telecommunicator	\$34,018.24	\$52,035.81	63	Non Exempt
Telecommunicator Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
Training Specialist	\$57,654.90	\$88,220.31	75	Exempt
Transfer Station Coordinator	\$48,385.63	\$73,965.82	71	Exempt
Transfer Station Operator	\$32,535.16	\$49,743.14	62	Non Exempt
Transfer Truck Driver I	\$32,535.16	\$49,743.14	62	Non Exempt
Transfer Truck Driver II	\$35,547.68	\$54,378.33	64	Non Exempt
Transfer Truck Driver III	\$38,791.93	\$59,362.43	66	Non Exempt
Transportation Officer	\$32,535.16	\$49,743.14	62	Non Exempt
User Experience Developer	\$60,296.65	\$92,157.74	76	Exempt
Vehicle Maintenance Supervisor	\$52,788.53	\$80,744.18	73	Exempt
Veteran Services Officer I	\$44,307.14	\$67,735.70	69	Non-Exempt
Veteran Services Officer II	\$48,385.63	\$73,965.82	71	Exempt
Veteran Services Officer III	\$52,788.53	\$80,744.18	73	Exempt
Veteran Services Supervisor	\$57,654.90	\$88,220.31	75	Exempt
Video Technician	\$42,406.94	\$64,844.93	68	Non Exempt
Video Technician II	\$46,253.70	\$70,776.00	70	Non Exempt
Voter Registration Specialist	\$35,547.68	\$54,378.33	64	Non Exempt
Waste Reduction Specialist	\$50,563.91	\$77,305.15	72	Non Exempt
Web Designer/Multimedia Specialist	\$55,198.54	\$84,382.56	74	Exempt

Buncombe County
Assignment of Classes to Salary Grades and Ranges
(Including General County, Sheriff and Health and Human Services)

Classification	Minimum	Maximum	Grade	FLSA
Custodian I	\$22,848.77	\$34,990.23	54	Non Exempt
Library Clerk	\$22,848.77	\$34,990.23	54	Non Exempt
Office Assistant I	\$22,848.77	\$34,990.23	54	Non Exempt
Records Clerk I	\$22,848.77	\$34,990.23	54	Non Exempt
Security Guard	\$22,848.77	\$34,990.23	54	Non Exempt
Community Health Assistant	\$24,980.70	\$38,229.89	56	Non Exempt
Custodian II	\$24,980.70	\$38,229.89	56	Non Exempt
Library Assistant I	\$24,980.70	\$38,229.89	56	Non Exempt
Mail Clerk	\$24,980.70	\$38,229.89	56	Non Exempt
Office Assistant II	\$24,980.70	\$38,229.89	56	Non Exempt
Park Maintenance Worker I	\$24,980.70	\$38,229.89	56	Non Exempt
Records Clerk II	\$24,980.70	\$38,229.89	56	Non Exempt
Community Health Technician	\$27,298.03	\$41,718.74	58	Non Exempt
Custodian III	\$27,298.03	\$41,718.74	58	Non Exempt
Maintenance Worker	\$27,298.03	\$41,718.74	58	Non Exempt
Park Maintenance Worker II	\$27,298.03	\$41,718.74	58	Non Exempt
Solid Waste Utility Worker	\$27,298.03	\$41,718.74	58	Non Exempt
Accounting Clerk I	\$28,503.03	\$43,662.54	59	Non Exempt
Aquatics Instructor	\$28,503.03	\$43,662.54	59	Non Exempt
Civil Process Clerk	\$28,503.03	\$43,662.54	59	Non Exempt
Clerical	\$28,503.03	\$43,662.54	59	Non Exempt
Data Entry Operator II	\$28,503.03	\$43,662.54	59	Non Exempt
Land Records Clerk	\$28,503.03	\$43,662.54	59	Non Exempt
Library Assistant II	\$28,503.03	\$43,662.54	59	Non Exempt
Office Assistant III	\$28,503.03	\$43,662.54	59	Non Exempt
Purchasing Assistant I	\$28,503.03	\$43,662.54	59	Non Exempt
Records Clerk III	\$28,503.03	\$43,662.54	59	Non Exempt

Senior Citizens Affairs	\$28,503.03	\$43,662.54	59	Non Exempt
Tax Clerk I	\$28,503.03	\$43,662.54	59	Non Exempt
Tax Collection Clerk I	\$28,503.03	\$43,662.54	59	Non Exempt
Tax Data Collector I	\$28,503.03	\$43,662.54	59	Non Exempt
Community Social Services Technician	\$29,800.73	\$45,606.34	60	Non Exempt
Park Ranger	\$29,800.73	\$45,606.34	60	Non Exempt
Solid Waste Scale Operator	\$29,800.73	\$45,606.34	60	Non Exempt
Accounting Clerk II	\$31,144.77	\$47,649.82	61	Non Exempt
Accounting Technician I	\$31,144.77	\$47,649.82	61	Non Exempt
Animal Control Officer I	\$31,144.77	\$47,649.82	61	Non Exempt
Animal Control Officer II	\$31,144.77	\$47,649.82	61	Non Exempt
Crime Scene Technician	\$31,144.77	\$47,649.82	61	Non Exempt
Environmental Health Technician	\$31,144.77	\$47,649.82	61	Non Exempt
Identification Technician	\$31,144.77	\$47,649.82	61	Non Exempt
Identification Technician I	\$31,144.77	\$47,649.82	61	Non Exempt
Income Maintenance Technician	\$31,144.77	\$47,649.82	61	Non Exempt
Medical Office Assistant	\$31,144.77	\$47,649.82	61	Non Exempt
Office Assistant IV	\$31,144.77	\$47,649.82	61	Non Exempt
Parking Garage Attendant	\$31,144.77	\$47,649.82	61	Non Exempt
Personnel Assistant IV	\$31,144.77	\$47,649.82	61	Non Exempt
Purchasing Assistant II	\$31,144.77	\$47,649.82	61	Non Exempt
Tax Clerk II	\$31,144.77	\$47,649.82	61	Non Exempt
Tax Collection Clerk II	\$31,144.77	\$47,649.82	61	Non Exempt
Accounting Clerk III	\$32,535.16	\$49,743.14	62	Non Exempt
Administrative Technician I	\$32,535.16	\$49,743.14	62	Non Exempt
Aquatics Recreation Specialist	\$32,535.16	\$49,743.14	62	Non Exempt
Automotive Mechanic	\$32,535.16	\$49,743.14	62	Non Exempt
Environmental Technician	\$32,535.16	\$49,743.14	62	Non Exempt
Foreign Language Interpreter	\$32,535.16	\$49,743.14	62	Non Exempt
Heavy Equipment Operator	\$32,535.16	\$49,743.14	62	Non Exempt
Identification Technician II	\$32,535.16	\$49,743.14	62	Non Exempt
Library Associate	\$32,535.16	\$49,743.14	62	Non Exempt
Local Administrative Secretary II	\$32,535.16	\$49,743.14	62	Non Exempt

Maintenance Technician I	\$32,535.16	\$49,743.14	62	Non Exempt
PC Technician I	\$32,535.16	\$49,743.14	62	Non Exempt
Personnel Assistant	\$32,535.16	\$49,743.14	62	Non Exempt
Scale House Supervisor	\$32,535.16	\$49,743.14	62	Non Exempt
Solid Waste Scale Operator II	\$32,535.16	\$49,743.14	62	Non Exempt
Tax Data Collector II	\$32,535.16	\$49,743.14	62	Non Exempt
Transfer Station Operator	\$32,535.16	\$49,743.14	62	Non Exempt
Transfer Truck Driver I	\$32,535.16	\$49,743.14	62	Non Exempt
Transportation Officer	\$32,535.16	\$49,743.14	62	Non Exempt
Accounting Clerk IV	\$34,018.24	\$52,035.81	63	Non Exempt
Accounting Technician II	\$34,018.24	\$52,035.81	63	Non Exempt
Administrative Secretary V	\$34,018.24	\$52,035.81	63	Non Exempt
Administrative Services Assistant V	\$34,018.24	\$52,035.81	63	Non Exempt
Financial Technician I	\$34,018.24	\$52,035.81	63	Non Exempt
Human Services Program Support Technician	\$34,018.24	\$52,035.81	63	Non Exempt
Identification Technician III	\$34,018.24	\$52,035.81	63	Non Exempt
Income Maintenance Caseworker I	\$34,018.24	\$52,035.81	63	Non Exempt
Office Assistant V	\$34,018.24	\$52,035.81	63	Non Exempt
Office Work Unit Supervisor V	\$34,018.24	\$52,035.81	63	Non Exempt
Personnel Assistant V	\$34,018.24	\$52,035.81	63	Non Exempt
Public Information Assistant V	\$34,018.24	\$52,035.81	63	Non Exempt
Sheriff's Dispatcher I	\$34,018.24	\$52,035.81	63	Non Exempt
Telecommunicator	\$34,018.24	\$52,035.81	63	Non Exempt
Administrative Support Associate	\$35,547.68	\$54,378.33	64	Non Exempt
Administrative Technician II	\$35,547.68	\$54,378.33	64	Non Exempt
Behavior Specialist	\$35,547.68	\$54,378.33	64	Non Exempt
Business Systems Technician	\$35,547.68	\$54,378.33	64	Non Exempt
Commissary Officer	\$35,547.68	\$54,378.33	64	Non Exempt
Computer Operator I	\$35,547.68	\$54,378.33	64	Non Exempt
Data Systems Technician	\$35,547.68	\$54,378.33	64	Non Exempt
Election Campaign and Absentee Specialist	\$35,547.68	\$54,378.33	64	Non Exempt
Election Education Specialist	\$35,547.68	\$54,378.33	64	Non Exempt
Election Preparation Specialist	\$35,547.68	\$54,378.33	64	Non Exempt

EMT Intermediate	\$35,547.68	\$54,378.33	64	Non Exempt
Erosion Control Technician	\$35,547.68	\$54,378.33	64	Non Exempt
Fleet Manager	\$35,547.68	\$54,378.33	64	Non Exempt
Foreign Language Interpreter II	\$35,547.68	\$54,378.33	64	Non Exempt
Heavy Equipment Mechanic/Operator	\$35,547.68	\$54,378.33	64	Non Exempt
Heavy Equipment Operator II	\$35,547.68	\$54,378.33	64	Non Exempt
Jail Medical Technician	\$35,547.68	\$54,378.33	64	Non Exempt
Local Administrative Secretary III	\$35,547.68	\$54,378.33	64	Non Exempt
Maintenance Technician II	\$35,547.68	\$54,378.33	64	Non Exempt
Mechanic II	\$35,547.68	\$54,378.33	64	Non Exempt
Park Maintenance Supervisor	\$35,547.68	\$54,378.33	64	Non Exempt
Recycling Solid Waste Inspector	\$35,547.68	\$54,378.33	64	Non Exempt
Security Officer I	\$35,547.68	\$54,378.33	64	Non Exempt
Solid Waste Control Officer	\$35,547.68	\$54,378.33	64	Non Exempt
Stormwater Technician	\$35,547.68	\$54,378.33	64	Non Exempt
Transfer Truck Driver II	\$35,547.68	\$54,378.33	64	Non Exempt
Voter Registration Specialist	\$35,547.68	\$54,378.33	64	Non Exempt
Accounting Technician III	\$37,123.46	\$56,770.71	65	Non Exempt
Administrative Assistant I	\$37,123.46	\$56,770.71	65	Non Exempt
Assistant Communications Supervisor	\$37,123.46	\$56,770.71	65	Non Exempt
Assistant Landfill Supervisor/Heavy Equip. Operator	\$37,123.46	\$56,770.71	65	Non Exempt
Athletic Coordinator	\$37,123.46	\$56,770.71	65	Non Exempt
Business Personal Property Appraiser I	\$37,123.46	\$56,770.71	65	Non Exempt
Computing Support Technician II	\$37,123.46	\$56,770.71	65	Non Exempt
Court Bailiff Deputy	\$37,123.46	\$56,770.71	65	Non Exempt
Courthouse Security	\$37,123.46	\$56,770.71	65	Non Exempt
Detention Officer I	\$37,123.46	\$56,770.71	65	Non Exempt
Facilities Maintenance Coordinator I	\$37,123.46	\$56,770.71	65	Non Exempt
Financial Technician II	\$37,123.46	\$56,770.71	65	Non Exempt
Help Desk Specialist I	\$37,123.46	\$56,770.71	65	Non Exempt
Help Desk Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Human Resources Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Human Resources Technician I	\$37,123.46	\$56,770.71	65	Non Exempt

Human Services Coordinator I	\$37,123.46	\$56,770.71	65	Non Exempt
Income Maintenance Caseworker II	\$37,123.46	\$56,770.71	65	Non Exempt
Income Maintenance Trainer	\$37,123.46	\$56,770.71	65	Exempt
Information Processing Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Land Records Technician I	\$37,123.46	\$56,770.71	65	Non Exempt
Medical Lab Technician I	\$37,123.46	\$56,770.71	65	Non Exempt
PC Specialist I	\$37,123.46	\$56,770.71	65	Non Exempt
Personnel Technician I	\$37,123.46	\$56,770.71	65	Non Exempt
Planning Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Pretrial Services Screener	\$37,123.46	\$56,770.71	65	Non Exempt
Real Property Appraiser I	\$37,123.46	\$56,770.71	65	Non Exempt
Sheriff's Data Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Sheriff's Dispatcher II	\$37,123.46	\$56,770.71	65	Non Exempt
Social Worker I	\$37,123.46	\$56,770.71	65	Non Exempt
Street Addressing Technician	\$37,123.46	\$56,770.71	65	Non Exempt
Tax Revenue Collector	\$37,123.46	\$56,770.71	65	Non Exempt
Administrative Support Specialist	\$38,791.93	\$59,362.43	66	Non Exempt
Administrative Technician III	\$38,791.93	\$59,362.43	66	Non Exempt
Air Quality Technician I	\$38,791.93	\$59,362.43	66	Non Exempt
Building Inspector I	\$38,791.93	\$59,362.43	66	Non Exempt
Civil Deputy	\$38,791.93	\$59,362.43	66	Non Exempt
Code Enforcement Officer I	\$38,791.93	\$59,362.43	66	Non Exempt
Crime Prevention Officer	\$38,791.93	\$59,362.43	66	Non Exempt
Detention Officer II	\$38,791.93	\$59,362.43	66	Non Exempt
Electrical Inspector I	\$38,791.93	\$59,362.43	66	Non Exempt
Facilities Maintenance Coordinator I (HHS)	\$38,791.93	\$59,362.43	66	Non Exempt
Facilities Safety Officer	\$38,791.93	\$59,362.43	66	Non Exempt
Heavy Equipment Operator III	\$38,791.93	\$59,362.43	66	Non Exempt
Heavy Equipment Operator/Mechanic II	\$38,791.93	\$59,362.43	66	Non Exempt
Information & Communication Specialist I	\$38,791.93	\$59,362.43	66	Non Exempt
Lead Child Support Investigator	\$38,791.93	\$59,362.43	66	Non Exempt
Maintenance Technician III	\$38,791.93	\$59,362.43	66	Non Exempt
Mechanical Inspector I	\$38,791.93	\$59,362.43	66	Non Exempt

Medical Lab Technician II	\$38,791.93	\$59,362.43	66	Non Exempt
Nutritionist I	\$38,791.93	\$59,362.43	66	Non Exempt
Patrol Deputy	\$38,791.93	\$59,362.43	66	Non Exempt
Plumbing Inspector I	\$38,791.93	\$59,362.43	66	Non Exempt
Program Coordinator	\$38,791.93	\$59,362.43	66	Non Exempt
Recycling Coordinator	\$38,791.93	\$59,362.43	66	Non Exempt
Transfer Truck Driver III	\$38,791.93	\$59,362.43	66	Non Exempt
Accounting Technician IV	\$40,599.43	\$62,004.00	67	Non Exempt
Administrative Assistant II	\$40,599.43	\$62,004.00	67	Non Exempt
Air Quality Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
Air Quality Technician II	\$40,599.43	\$62,004.00	67	Non Exempt
Arson Investigator	\$40,599.43	\$62,004.00	67	Non Exempt
Assistant Landfill Supervisor	\$40,599.43	\$62,004.00	67	Non Exempt
Building Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
Civil Execution Officer	\$40,599.43	\$62,004.00	67	Non Exempt
Community Disease Control Specialist II	\$40,599.43	\$62,004.00	67	Non Exempt
Crime Prevention Supervisor	\$40,599.43	\$62,004.00	67	Non Exempt
Deputy Register of Deeds I	\$40,599.43	\$62,004.00	67	Non Exempt
Electrical Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
EMT Paramedic	\$40,599.43	\$62,004.00	67	Non Exempt
Environmental Health Specialist I	\$40,599.43	\$62,004.00	67	Non-Exempt
Financial Technician III	\$40,599.43	\$62,004.00	67	Non Exempt
Help Desk Specialist II	\$40,599.43	\$62,004.00	67	Non Exempt
Income Maintenance Caseworker III	\$40,599.43	\$62,004.00	67	Non Exempt
Income Maintenance Investigator II	\$40,599.43	\$62,004.00	67	Non Exempt
Income Maintenance Supervisor I	\$40,599.43	\$62,004.00	67	Exempt
Investigatorial Assistant	\$40,599.43	\$62,004.00	67	Non Exempt
Land Records Technician II	\$40,599.43	\$62,004.00	67	Non Exempt
Librarian I	\$40,599.43	\$62,004.00	67	Non Exempt
Mechanical Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
PC Specialist II	\$40,599.43	\$62,004.00	67	Non Exempt
Plumbing Inspector II	\$40,599.43	\$62,004.00	67	Non Exempt
Pretrial Release Investigator	\$40,599.43	\$62,004.00	67	Non Exempt

Public Health Education Specialist	\$40,599.43	\$62,004.00	67	Non Exempt
Sheriff's Administrative Assistant	\$40,599.43	\$62,004.00	67	Non Exempt
Administrative Support Supervisor	\$42,406.94	\$64,844.93	68	Exempt
Air Quality Specialist	\$42,406.94	\$64,844.93	68	Non Exempt
Air Quality Technician III	\$42,406.94	\$64,844.93	68	Non Exempt
Aquatics Supervisor	\$42,406.94	\$64,844.93	68	Non Exempt
Assistant Fire Marshal	\$42,406.94	\$64,844.93	68	Non Exempt
Building Inspector III	\$42,406.94	\$64,844.93	68	Non Exempt
Business Auditor	\$42,406.94	\$64,844.93	68	Exempt
Business Personal Property Appraiser II	\$42,406.94	\$64,844.93	68	Non Exempt
Claims Coordinator	\$42,406.94	\$64,844.93	68	Non Exempt
Code Enforcement Officer II	\$42,406.94	\$64,844.93	68	Non Exempt
Community Services Consultant I	\$42,406.94	\$64,844.93	68	Exempt
Electrical Inspector III	\$42,406.94	\$64,844.93	68	Non Exempt
Electrical Specialist	\$42,406.94	\$64,844.93	68	Non Exempt
Emergency Planner I	\$42,406.94	\$64,844.93	68	Non Exempt
Emergency Services Administrative Officer	\$42,406.94	\$64,844.93	68	Non Exempt
Facilities Maintenance Coordinator II	\$42,406.94	\$64,844.93	68	Non Exempt
Human Resources Technician II	\$42,406.94	\$64,844.93	68	Non Exempt
Human Services Coordinator II	\$42,406.94	\$64,844.93	68	Non Exempt
HVAC Specialist	\$42,406.94	\$64,844.93	68	Non Exempt
Jail Food Service Supervisor	\$42,406.94	\$64,844.93	68	Non Exempt
Mechanical Inspector III	\$42,406.94	\$64,844.93	68	Non Exempt
Park Ranger Supervisor	\$42,406.94	\$64,844.93	68	Exempt
Personnel Technician II	\$42,406.94	\$64,844.93	68	Non Exempt
Planner I	\$42,406.94	\$64,844.93	68	Exempt
Plumbing Inspector III	\$42,406.94	\$64,844.93	68	Non Exempt
Plumbing Specialist	\$42,406.94	\$64,844.93	68	Non Exempt
Public Safety Training Facility Technician	\$42,406.94	\$64,844.93	68	Non Exempt
Real Property Appraiser II	\$42,406.94	\$64,844.93	68	Non Exempt
Soil Conservationist	\$42,406.94	\$64,844.93	68	Non Exempt
Video Technician	\$42,406.94	\$64,844.93	68	Non Exempt
Accounting Specialist I	\$44,307.14	\$67,735.70	69	Exempt

Accounting Technician V	\$44,307.14	\$67,735.70	69	Non Exempt
Administrative Assistant III	\$44,307.14	\$67,735.70	69	Non Exempt
Administrative Officer I	\$44,307.14	\$67,735.70	69	Exempt
Animal Control Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
Assistant Supervisor	\$44,307.14	\$67,735.70	69	Exempt
Building Maintenance Supervisor	\$44,307.14	\$67,735.70	69	Exempt
CDE Supervisor (Assistant Supervisor)	\$44,307.14	\$67,735.70	69	Exempt
Classification Officer	\$44,307.14	\$67,735.70	69	Non Exempt
Court Security Assistant Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
Crime Scene Analyst	\$44,307.14	\$67,735.70	69	Exempt
Crimestoppers Coordinator	\$44,307.14	\$67,735.70	69	Non Exempt
Deputy Clerk to the Board	\$44,307.14	\$67,735.70	69	Exempt
Deputy Register of Deeds II	\$44,307.14	\$67,735.70	69	Non Exempt
Detective	\$44,307.14	\$67,735.70	69	Non Exempt
Elections Technical Specialist	\$44,307.14	\$67,735.70	69	Non Exempt
Environmental Health Specialist	\$44,307.14	\$67,735.70	69	Non Exempt
Environmental Health Specialist II	\$44,307.14	\$67,735.70	69	Non-Exempt
Erosion Control Technician II	\$44,307.14	\$67,735.70	69	Non Exempt
Evidence and Property Technician	\$44,307.14	\$67,735.70	69	Non Exempt
Facility Maintenance Supervisor I	\$44,307.14	\$67,735.70	69	Exempt
Field Investigator	\$44,307.14	\$67,735.70	69	Non Exempt
Financial Control Officer	\$44,307.14	\$67,735.70	69	Non Exempt
Financial Technician IV	\$44,307.14	\$67,735.70	69	Non Exempt
GIS Technician I	\$44,307.14	\$67,735.70	69	Non Exempt
Grounds Maintenance Supervisor	\$44,307.14	\$67,735.70	69	Exempt
Hazardous Waste Officer	\$44,307.14	\$67,735.70	69	Exempt
Help Desk Specialist III	\$44,307.14	\$67,735.70	69	Non Exempt
Human Resources Consultant I	\$44,307.14	\$67,735.70	69	Exempt
Income Maintenance Investigator Supervisor II	\$44,307.14	\$67,735.70	69	Exempt
Income Maintenance Quality Assurance Specialist	\$44,307.14	\$67,735.70	69	Exempt
Income Maintenance Supervisor II	\$44,307.14	\$67,735.70	69	Exempt
Income Maintenance Training Supervisor	\$44,307.14	\$67,735.70	69	Exempt
JCPC Coordinator	\$44,307.14	\$67,735.70	69	Exempt

Librarian II	\$44,307.14	\$67,735.70	69	Non Exempt
M.E.G. Narcotics Detective I	\$44,307.14	\$67,735.70	69	Non Exempt
Multimedia Specialist	\$44,307.14	\$67,735.70	69	Exempt
Neutral Facilitator	\$44,307.14	\$67,735.70	69	Exempt
Nutritionist II	\$44,307.14	\$67,735.70	69	Non Exempt
Paralegal	\$44,307.14	\$67,735.70	69	Non Exempt
Patrol Area Leader	\$44,307.14	\$67,735.70	69	Non Exempt
Patrol Area Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
PC Specialist III	\$44,307.14	\$67,735.70	69	Non Exempt
Pretrial Compliance Officer	\$44,307.14	\$67,735.70	69	Non Exempt
Pretrial Release Coordinator	\$44,307.14	\$67,735.70	69	Non Exempt
Pretrial Release Coordinator (LW)	\$44,307.14	\$67,735.70	69	Non Exempt
Public Relations Coordinator	\$44,307.14	\$67,735.70	69	Exempt
Public Relations Coordinator/Office Manager	\$44,307.14	\$67,735.70	69	Exempt
Recreation Business Services Officer	\$44,307.14	\$67,735.70	69	Non Exempt
Recreation Services Program Manager	\$44,307.14	\$67,735.70	69	Non Exempt
Shift Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
Social Worker II	\$44,307.14	\$67,735.70	69	Non Exempt
Staff Development Specialist I	\$44,307.14	\$67,735.70	69	Exempt
Telecommunicator Supervisor	\$44,307.14	\$67,735.70	69	Non Exempt
Veteran Services Officer I	\$44,307.14	\$67,735.70	69	Non-Exempt
Business Personal Property Appraiser III	\$46,253.70	\$70,776.00	70	Non Exempt
Business Systems Analyst I	\$46,253.70	\$70,776.00	70	Exempt
Code Enforcement Officer III	\$46,253.70	\$70,776.00	70	Non Exempt
Communication and Outreach Coordinator	\$46,253.70	\$70,776.00	70	Non Exempt
Community Services Consultant II	\$46,253.70	\$70,776.00	70	Exempt
Computer Programmer	\$46,253.70	\$70,776.00	70	Exempt
Data Systems Analyst I	\$46,253.70	\$70,776.00	70	Exempt
Desktop Support Specialist I	\$46,253.70	\$70,776.00	70	Exempt
Energy Construction Liaison	\$46,253.70	\$70,776.00	70	Non Exempt
Financial Analyst I	\$46,253.70	\$70,776.00	70	Exempt
GIS Technician II	\$46,253.70	\$70,776.00	70	Non Exempt
Human Resources Analyst I	\$46,253.70	\$70,776.00	70	Non Exempt

Human Services Coordinator III	\$46,253.70	\$70,776.00	70	Non Exempt
Medical Lab Technologist I	\$46,253.70	\$70,776.00	70	Non Exempt
Parking Facilities Manager	\$46,253.70	\$70,776.00	70	Exempt
Payroll Supervisor	\$46,253.70	\$70,776.00	70	Exempt
Personnel & Training Officer	\$46,253.70	\$70,776.00	70	Exempt
Personnel Technician III	\$46,253.70	\$70,776.00	70	Non Exempt
Power Plant Operator	\$46,253.70	\$70,776.00	70	Exempt
Quality Assurance Program Consultant I	\$46,253.70	\$70,776.00	70	Exempt
Real Property Appraiser III	\$46,253.70	\$70,776.00	70	Exempt
Tax Revenue Collector III	\$46,253.70	\$70,776.00	70	Exempt
Video Technician II	\$46,253.70	\$70,776.00	70	Non Exempt
Administrative Officer I (HHS)	\$48,385.63	\$73,965.82	71	Exempt
Deputy Register of Deeds III	\$48,385.63	\$73,965.82	71	Non Exempt
Detective Supervisor	\$48,385.63	\$73,965.82	71	Non Exempt
Emergency Planner II	\$48,385.63	\$73,965.82	71	Exempt
Environmental Health Program Specialist	\$48,385.63	\$73,965.82	71	Non Exempt
Environmental Health Specialist III	\$48,385.63	\$73,965.82	71	Non Exempt
Facility Maintenance Supervisor II	\$48,385.63	\$73,965.82	71	Exempt
Financial Specialist I	\$48,385.63	\$73,965.82	71	Non Exempt
Financial Technician V	\$48,385.63	\$73,965.82	71	Exempt
Human Resources Consultant II	\$48,385.63	\$73,965.82	71	Exempt
Human Services Supervisor	\$48,385.63	\$73,965.82	71	Exempt
Income Maintenance Quality Assurance Supervisor	\$48,385.63	\$73,965.82	71	Exempt
Income Maintenance Supervisor III	\$48,385.63	\$73,965.82	71	Exempt
Income Maintenance Training Manager	\$48,385.63	\$73,965.82	71	Exempt
Information and Communication Specialist II	\$48,385.63	\$73,965.82	71	Exempt
Librarian III	\$48,385.63	\$73,965.82	71	Exempt
Nutritionist III	\$48,385.63	\$73,965.82	71	Exempt
Planner II	\$48,385.63	\$73,965.82	71	Exempt
Public Relations Director	\$48,385.63	\$73,965.82	71	Exempt
Senior Air Quality Specialist	\$48,385.63	\$73,965.82	71	Non Exempt
Sheriff's Communication Supervisor	\$48,385.63	\$73,965.82	71	Exempt
Social Services Program Consultant I	\$48,385.63	\$73,965.82	71	Exempt

Social Worker III	\$48,385.63	\$73,965.82	71	Non Exempt
Solid Waste Coordinator	\$48,385.63	\$73,965.82	71	Exempt
Solid Waste Engineer	\$48,385.63	\$73,965.82	71	Exempt
Staff Development Specialist II	\$48,385.63	\$73,965.82	71	Exempt
Transfer Station Coordinator	\$48,385.63	\$73,965.82	71	Exempt
Veteran Services Officer II	\$48,385.63	\$73,965.82	71	Exempt
Administrative Officer II	\$50,563.91	\$77,305.15	72	Exempt
Business Systems Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Commercial Plans Reviewer	\$50,563.91	\$77,305.15	72	Exempt
Community Development Specialist I	\$50,563.91	\$77,305.15	72	Exempt
Community Services Consultant III	\$50,563.91	\$77,305.15	72	Exempt
Court Security Supervisor	\$50,563.91	\$77,305.15	72	Exempt
Data Systems Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Desktop Support Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Desktop Support Specialist II	\$50,563.91	\$77,305.15	72	Exempt
EMS Operations Supervisor	\$50,563.91	\$77,305.15	72	Non Exempt
EMT Paramedic Shift Supervisor	\$50,563.91	\$77,305.15	72	Non Exempt
Erosion Control Officer	\$50,563.91	\$77,305.15	72	Exempt
Financial Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Human Resources Analyst II	\$50,563.91	\$77,305.15	72	Exempt
Human Services Program Consultant I	\$50,563.91	\$77,305.15	72	Exempt
Infrastructure Administrator	\$50,563.91	\$77,305.15	72	Exempt
Internal Affairs Lieutenant	\$50,563.91	\$77,305.15	72	Exempt
Investigative/Assessment & Treatment Social Worker	\$50,563.91	\$77,305.15	72	Non Exempt
Lieutenant Facility Administrator	\$50,563.91	\$77,305.15	72	Exempt
M.E.G. Narcotics Administrator	\$50,563.91	\$77,305.15	72	Exempt
Medical Lab Technologist II	\$50,563.91	\$77,305.15	72	Exempt
Network Administrator	\$50,563.91	\$77,305.15	72	Exempt
Personnel Analyst I	\$50,563.91	\$77,305.15	72	Exempt
Physician Extender I	\$50,563.91	\$77,305.15	72	Exempt
Pretrial Release Supervisor	\$50,563.91	\$77,305.15	72	Exempt
Public Health Nurse I	\$50,563.91	\$77,305.15	72	Exempt
Quality Assurance Program Consultant II	\$50,563.91	\$77,305.15	72	Exempt

Residential Plans Reviewer	\$50,563.91	\$77,305.15	72	Exempt
Social Work Practitioner	\$50,563.91	\$77,305.15	72	Exempt
Social Work Supervisor II	\$50,563.91	\$77,305.15	72	Exempt
Social Work Trainer	\$50,563.91	\$77,305.15	72	Exempt
Soil Scientist I	\$50,563.91	\$77,305.15	72	Non Exempt
Systems Administrator	\$50,563.91	\$77,305.15	72	Exempt
Systems Administrator I	\$50,563.91	\$77,305.15	72	Exempt
Waste Reduction Specialist	\$50,563.91	\$77,305.15	72	Non Exempt
Air Quality Monitoring Supervisor	\$52,788.53	\$80,744.18	73	Non Exempt
Air Quality Supervisor	\$52,788.53	\$80,744.18	73	Non Exempt
Assistant Investigations Administrator	\$52,788.53	\$80,744.18	73	Exempt
Assistant Register of Deeds	\$52,788.53	\$80,744.18	73	Exempt
EMS Training Officer	\$52,788.53	\$80,744.18	73	Non Exempt
Environmental Health Supervisor I	\$52,788.53	\$80,744.18	73	Exempt
Facility Maintenance Supervisor III	\$52,788.53	\$80,744.18	73	Exempt
Human Resources Consultant III	\$52,788.53	\$80,744.18	73	Exempt
Human Services Program Specialist	\$52,788.53	\$80,744.18	73	Exempt
Jail Maintenance Operations Manager	\$52,788.53	\$80,744.18	73	Exempt
Librarian IV	\$52,788.53	\$80,744.18	73	Exempt
Lieutenant Animal Control	\$52,788.53	\$80,744.18	73	Non Exempt
Lieutenant Assistant Investigations Administrator	\$52,788.53	\$80,744.18	73	Non Exempt
Lieutenant Information Officer	\$52,788.53	\$80,744.18	73	Non Exempt
Lieutenant of Professional Standards	\$52,788.53	\$80,744.18	73	Non Exempt
Lieutenant School Resource Supervisor	\$52,788.53	\$80,744.18	73	Non Exempt
Nutrition Program Director I	\$52,788.53	\$80,744.18	73	Exempt
Patrol Shift Supervisor	\$52,788.53	\$80,744.18	73	Exempt
Plans Reviewer	\$52,788.53	\$80,744.18	73	Exempt
Program Director	\$52,788.53	\$80,744.18	73	Exempt
Safety Officer	\$52,788.53	\$80,744.18	73	Exempt
Social Services Program Consultant II	\$52,788.53	\$80,744.18	73	Exempt
Staff Development Specialist III	\$52,788.53	\$80,744.18	73	Exempt
Vehicle Maintenance Supervisor	\$52,788.53	\$80,744.18	73	Exempt
Veteran Services Officer III	\$52,788.53	\$80,744.18	73	Exempt

Accountant	\$55,198.54	\$84,382.56	74	Exempt
Administrative Officer II (HHS)	\$55,198.54	\$84,382.56	74	Exempt
Administrative Officer III	\$55,198.54	\$84,382.56	74	Exempt
Benefits Specialist	\$55,198.54	\$84,382.56	74	Exempt
Business Systems Analyst III	\$55,198.54	\$84,382.56	74	Exempt
Business Systems Specialist I	\$55,198.54	\$84,382.56	74	Exempt
Chief Real Property Appraiser	\$55,198.54	\$84,382.56	74	Exempt
Communications Specialist	\$55,198.54	\$84,382.56	74	Exempt
Community Development Specialist II	\$55,198.54	\$84,382.56	74	Exempt
Data Systems Analyst III	\$55,198.54	\$84,382.56	74	Exempt
Data Systems Specialist I	\$55,198.54	\$84,382.56	74	Exempt
Database Administrator I	\$55,198.54	\$84,382.56	74	Exempt
Desktop Support Specialist III	\$55,198.54	\$84,382.56	74	Exempt
Election Administration Specialist	\$55,198.54	\$84,382.56	74	Exempt
Human Resources Analyst III	\$55,198.54	\$84,382.56	74	Exempt
Human Services Program Consultant II	\$55,198.54	\$84,382.56	74	Exempt
Information Security Administrator	\$55,198.54	\$84,382.56	74	Exempt
Infrastructure Engineer	\$55,198.54	\$84,382.56	74	Exempt
Personnel Analyst II	\$55,198.54	\$84,382.56	74	Exempt
Public Health Administrative Consultant	\$55,198.54	\$84,382.56	74	Exempt
Public Health Nurse II	\$55,198.54	\$84,382.56	74	Exempt
Public Health Quality Assurance Specialist	\$55,198.54	\$84,382.56	74	Exempt
Purchasing Agent	\$55,198.54	\$84,382.56	74	Exempt
Quality Assurance Program Consultant III	\$55,198.54	\$84,382.56	74	Exempt
Software Developer I	\$55,198.54	\$84,382.56	74	Exempt
Systems Engineer	\$55,198.54	\$84,382.56	74	Exempt
Web Designer/Multimedia Specialist	\$55,198.54	\$84,382.56	74	Exempt
Accountant I	\$57,654.90	\$88,220.31	75	Exempt
Accountant/Internal Auditor	\$57,654.90	\$88,220.31	75	Exempt
Administrative Officer III (HHS)	\$57,654.90	\$88,220.31	75	Exempt
Air Quality Field Services Program Manager	\$57,654.90	\$88,220.31	75	Non Exempt
Air Quality Permitting Program Manager	\$57,654.90	\$88,220.31	75	Non Exempt
Benefits Manager	\$57,654.90	\$88,220.31	75	Exempt

Bioreactor Manager/Operator	\$57,654.90	\$88,220.31	75	Exempt
Business Audit Manager	\$57,654.90	\$88,220.31	75	Exempt
Environmental Health Supervisor II	\$57,654.90	\$88,220.31	75	Exempt
Facility Maintenance Supervisor IV	\$57,654.90	\$88,220.31	75	Exempt
Information and Communication Specialist III	\$57,654.90	\$88,220.31	75	Exempt
Landfill Supervisor	\$57,654.90	\$88,220.31	75	Exempt
Medical Laboratory Supervisor I	\$57,654.90	\$88,220.31	75	Exempt
Nutrition Program Director II	\$57,654.90	\$88,220.31	75	Exempt
Personal Property Manager	\$57,654.90	\$88,220.31	75	Exempt
Public Health Nurse III	\$57,654.90	\$88,220.31	75	Exempt
Public Health Nursing Consultant I	\$57,654.90	\$88,220.31	75	Exempt
Public Health Quality Assurance Supervisor	\$57,654.90	\$88,220.31	75	Exempt
Risk Manager	\$57,654.90	\$88,220.31	75	Exempt
Social Services Program Coordinator	\$57,654.90	\$88,220.31	75	Exempt
Social Work Quality Assurance Specialist	\$57,654.90	\$88,220.31	75	Exempt
Social Work Supervisor III	\$57,654.90	\$88,220.31	75	Exempt
Social Work Training Supervisor	\$57,654.90	\$88,220.31	75	Exempt
Solid Waste Environmental Manager	\$57,654.90	\$88,220.31	75	Exempt
Staff Development Coordinator	\$57,654.90	\$88,220.31	75	Exempt
Training Specialist	\$57,654.90	\$88,220.31	75	Exempt
Veteran Services Supervisor	\$57,654.90	\$88,220.31	75	Exempt
Assistant to the Sheriff	\$60,296.65	\$92,157.74	76	Exempt
Budget Analyst I	\$60,296.65	\$92,157.74	76	Exempt
Business Systems Specialist II	\$60,296.65	\$92,157.74	76	Exempt
Captain Detention Facility	\$60,296.65	\$92,157.74	76	Exempt
Captain Enforcement	\$60,296.65	\$92,157.74	76	Exempt
Captain Professional Standards	\$60,296.65	\$92,157.74	76	Exempt
Captain Support Operations	\$60,296.65	\$92,157.74	76	Exempt
Captain Training Community Service	\$60,296.65	\$92,157.74	76	Exempt
Civil Process Administrator	\$60,296.65	\$92,157.74	76	Exempt
Communications Specialist II	\$60,296.65	\$92,157.74	76	Exempt
Coordinator Health Services I	\$60,296.65	\$92,157.74	76	Exempt
Data Systems Specialist II	\$60,296.65	\$92,157.74	76	Exempt

Environmental Health Program Coordinator	\$60,296.65	\$92,157.74	76	Exempt
General Services Manager	\$60,296.65	\$92,157.74	76	Exempt
Grants Writer	\$60,296.65	\$92,157.74	76	Exempt
Human Services Program Consultant III	\$60,296.65	\$92,157.74	76	Exempt
Information Security Engineer	\$60,296.65	\$92,157.74	76	Exempt
Internal Auditor	\$60,296.65	\$92,157.74	76	Exempt
Investigations Administrator	\$60,296.65	\$92,157.74	76	Exempt
Librarian V	\$60,296.65	\$92,157.74	76	Exempt
Medical Laboratory Supervisor II	\$60,296.65	\$92,157.74	76	Exempt
Network Engineer I	\$60,296.65	\$92,157.74	76	Exempt
Park & Recreation Manager	\$60,296.65	\$92,157.74	76	Exempt
Patrol Administrator	\$60,296.65	\$92,157.74	76	Exempt
Personnel Analyst III	\$60,296.65	\$92,157.74	76	Exempt
Program Consultant I	\$60,296.65	\$92,157.74	76	Exempt
Public Health Nursing Supervisor I	\$60,296.65	\$92,157.74	76	Exempt
Quality Assurance Specialist I	\$60,296.65	\$92,157.74	76	Exempt
Recreation Manager	\$60,296.65	\$92,157.74	76	Exempt
Senior Infrastructure Engineer	\$60,296.65	\$92,157.74	76	Exempt
Senior Systems Engineer	\$60,296.65	\$92,157.74	76	Exempt
Social Work Clinical Specialist	\$60,296.65	\$92,157.74	76	Exempt
Social Work Program Manager	\$60,296.65	\$92,157.74	76	Exempt
Social Work Quality Assurance Supervisor	\$60,296.65	\$92,157.74	76	Exempt
Social Work Training Manager	\$60,296.65	\$92,157.74	76	Exempt
Software Developer II	\$60,296.65	\$92,157.74	76	Exempt
Sports Facilities Manager	\$60,296.65	\$92,157.74	76	Exempt
Sustainability Officer	\$60,296.65	\$92,157.74	76	Exempt
User Experience Developer	\$60,296.65	\$92,157.74	76	Exempt
Business Intelligence Analyst I	\$62,984.74	\$96,344.38	77	Exempt
Environmental Health Supervisor III	\$62,984.74	\$96,344.38	77	Exempt
Human Services Business Intelligence Analyst I	\$62,984.74	\$96,344.38	77	Exempt
Human Services Planner/Evaluator I	\$62,984.74	\$96,344.38	77	Exempt
Income Maintenance Administrator I	\$62,984.74	\$96,344.38	77	Exempt
Planner III	\$62,984.74	\$96,344.38	77	Exempt

Public Health Nursing Consultant II	\$62,984.74	\$96,344.38	77	Exempt
Real Estate and Land Records Manager	\$62,984.74	\$96,344.38	77	Exempt
Social Work Program Administrator I	\$62,984.74	\$96,344.38	77	Exempt
Software Developer III	\$62,984.74	\$96,344.38	77	Exempt
Accountant II	\$65,811.87	\$100,680.54	78	Exempt
Budget Analyst II	\$65,811.87	\$100,680.54	78	Exempt
Business Systems Specialist III	\$65,811.87	\$100,680.54	78	Exempt
Commercial Appraiser	\$65,811.87	\$100,680.54	78	Exempt
Communications Specialist III	\$65,811.87	\$100,680.54	78	Exempt
Coordinator Health Services III	\$65,811.87	\$100,680.54	78	Exempt
Data Administration Manager	\$65,811.87	\$100,680.54	78	Exempt
Data Systems Specialist III	\$65,811.87	\$100,680.54	78	Exempt
Deputy Fire Marshal	\$65,811.87	\$100,680.54	78	Exempt
EMS Operations Manager	\$65,811.87	\$100,680.54	78	Exempt
Enforcement Director	\$65,811.87	\$100,680.54	78	Exempt
Governance, Risk, and Compliance (GRC) Manager	\$65,811.87	\$100,680.54	78	Exempt
Human Resources Manager	\$65,811.87	\$100,680.54	78	Exempt
IT Project Manager	\$65,811.87	\$100,680.54	78	Exempt
IT Service Desk Manager	\$65,811.87	\$100,680.54	78	Exempt
Lead Developer/Manager	\$65,811.87	\$100,680.54	78	Exempt
Network Engineer II	\$65,811.87	\$100,680.54	78	Exempt
Procurement Manager	\$65,811.87	\$100,680.54	78	Exempt
Public Health Nursing Supervisor II	\$65,811.87	\$100,680.54	78	Exempt
Quality Assurance Specialist II	\$65,811.87	\$100,680.54	78	Exempt
Tax Accountant II	\$65,811.87	\$100,680.54	78	Exempt
Telecommunications/Operations Supervisor	\$65,811.87	\$100,680.54	78	Exempt
Budget Officer	\$68,778.04	\$105,166.22	79	Exempt
Business Intelligence Analyst II	\$68,778.04	\$105,166.22	79	Exempt
Data Warehouse Manager	\$68,778.04	\$105,166.22	79	Exempt
Environmental Health Director I	\$68,778.04	\$105,166.22	79	Exempt
Human Services Business Intelligence Analyst II	\$68,778.04	\$105,166.22	79	Exempt
Human Services Planner/Evaluator II	\$68,778.04	\$105,166.22	79	Exempt
Income Maintenance Administrator II	\$68,778.04	\$105,166.22	79	Exempt

Public Health Nurse Director I	\$68,778.04	\$105,166.22	79	Exempt
Records Administrator	\$68,778.04	\$105,166.22	79	Exempt
Social Work Program Administrator II	\$68,778.04	\$105,166.22	79	Exempt
Attorney I	\$71,883.24	\$109,901.10	80	Exempt
Major	\$71,883.24	\$109,901.10	80	Exempt
Quality Assurance Specialist III	\$71,883.24	\$109,901.10	80	Exempt
Sheriff's Attorney	\$71,883.24	\$109,901.10	80	Exempt
Software Systems Engineer	\$71,883.24	\$109,901.10	80	Exempt
Solutions Architect	\$71,883.24	\$109,901.10	80	Exempt
Stormwater Engineer/Hydrogeologist	\$71,883.24	\$109,901.10	80	Exempt
Accountant III	\$75,081.14	\$114,835.36	81	Exempt
Audit and Financial Reporting Manager	\$75,081.14	\$114,835.36	81	Exempt
Business Officer I	\$75,081.14	\$114,835.36	81	Exempt
Environmental Health Director II	\$75,081.14	\$114,835.36	81	Exempt
Financial Services Manager	\$75,081.14	\$114,835.36	81	Exempt
Human Services Business Intelligence Analyst III	\$75,081.14	\$114,835.36	81	Exempt
Human Services Planner/Evaluator III	\$75,081.14	\$114,835.36	81	Exempt
Public Health Nurse Director II	\$75,081.14	\$114,835.36	81	Exempt
Real Property Manager	\$75,081.14	\$114,835.36	81	Exempt
Tax Collections and Business/Personal Property Manager	\$75,081.14	\$114,835.36	81	Exempt
Tax Collector	\$75,081.14	\$114,835.36	81	Exempt
Business Intelligence Analyst III	\$78,464.43	\$120,018.81	82	Exempt
County Social Services Programs Administrator I	\$78,464.43	\$120,018.81	82	Exempt
Soil Conservation Engineer	\$78,464.43	\$120,018.81	82	Exempt
Solid Waste Manager (Engineering)	\$78,464.43	\$120,018.81	82	Exempt
Solid Waste Manager (Operations)	\$78,464.43	\$120,018.81	82	Exempt
Attorney II	\$82,033.10	\$125,401.63	83	Exempt
Budget Manager	\$82,033.10	\$125,401.63	83	Exempt
Business Intelligence Manager	\$82,033.10	\$125,401.63	83	Exempt
Business Manager	\$82,033.10	\$125,401.63	83	Exempt
Business Officer II	\$82,033.10	\$125,401.63	83	Exempt
Business Systems Manager	\$82,033.10	\$125,401.63	83	Exempt
Human Services Manager	\$82,033.10	\$125,401.63	83	Exempt

Infrastructure Architect	\$82,033.10	\$125,401.63	83	Exempt
Infrastructure Systems Manager	\$82,033.10	\$125,401.63	83	Exempt
Network Manager	\$82,033.10	\$125,401.63	83	Exempt
Physician Extender II	\$82,033.10	\$125,401.63	83	Exempt
Public Health Nurse Director III	\$82,033.10	\$125,401.63	83	Exempt
Public Safety Training Facility Manager	\$82,033.10	\$125,401.63	83	Exempt
Systems Architect	\$82,033.10	\$125,401.63	83	Exempt
Information Systems & Security Officer	\$85,694.47	\$131,083.49	84	Exempt
Tax Assessor	\$85,694.47	\$131,083.49	84	Exempt
Business Officer III	\$89,587.57	\$136,964.72	85	Exempt
Library Manager	\$89,587.57	\$136,964.72	85	Exempt
Program Management Director	\$89,587.57	\$136,964.72	85	Exempt
Attorney III	\$93,619.70	\$143,144.99	86	Exempt
Attorney Supervisor I	\$93,619.70	\$143,144.99	86	Exempt
County Social Services Programs Administrator II	\$93,619.70	\$143,144.99	86	Exempt
Information Technology Manager	\$93,619.70	\$143,144.99	86	Exempt
Local Health Director I	\$93,619.70	\$143,144.99	86	Exempt
Senior Attorney I	\$93,619.70	\$143,144.99	86	Exempt
Solid Waste Director	\$93,619.70	\$143,144.99	86	Exempt
Staff Attorney I	\$93,619.70	\$143,144.99	86	Exempt
Business Officer IV	\$97,790.87	\$149,574.47	87	Exempt
Pharmacist	\$97,790.87	\$149,574.47	87	Exempt
Air Quality Director	\$102,193.79	\$156,302.99	88	Exempt
Controller	\$102,193.79	\$156,302.99	88	Exempt
Director of Elections	\$102,193.79	\$156,302.99	88	Exempt
Engineering Inspections Coordinator	\$102,193.79	\$156,302.99	88	Exempt
General Services Director	\$102,193.79	\$156,302.99	88	Exempt
Identification Director	\$102,193.79	\$156,302.99	88	Exempt
Information Security Officer	\$102,193.79	\$156,302.99	88	Exempt
IT Operational Services Manager	\$102,193.79	\$156,302.99	88	Exempt
Recreation Director	\$102,193.79	\$156,302.99	88	Exempt
Software Services Manager	\$102,193.79	\$156,302.99	88	Exempt
Senior Attorney II	\$106,782.07	\$163,330.55	89	Exempt

Staff Attorney II	\$106,782.07	\$163,330.55	89	Exempt
Information Technology Director	\$111,602.10	\$170,707.01	90	Exempt
Library Director	\$111,602.10	\$170,707.01	90	Exempt
Emergency Services Director	\$116,607.51	\$178,332.67	91	Exempt
Finance Director/IT Director	\$116,607.51	\$178,332.67	91	Exempt
Health and Human Services Director	\$116,607.51	\$178,332.67	91	Exempt
Human Resources Director	\$116,607.51	\$178,332.67	91	Exempt
Local Health Director III	\$116,607.51	\$178,332.67	91	Exempt
Planning Director	\$116,607.51	\$178,332.67	91	Exempt
Tax Director	\$116,607.51	\$178,332.67	91	Exempt
Budget and Management Services Director	\$127,359.87	\$194,879.85	93	Exempt
County Social Services Director/Assistant County Manage	\$127,359.87	\$194,879.85	93	Exempt
Planning Director/Assistant County Manager	\$127,359.87	\$194,879.85	93	Exempt
Assistant County Manager	\$139,096.20	\$212,763.15	95	Exempt
Physician III-A	\$139,096.20	\$212,763.15	95	Exempt
Public Health Physician III	\$139,096.20	\$212,763.15	95	Exempt
Physician Director II-A	\$151,823.63	\$232,342.96	97	Exempt
Public Health Physician IV	\$151,823.63	\$232,342.96	97	Exempt
Clerk to the Board			No Grade	Exempt
County Attorney			No Grade	Exempt
County Manager			No Grade	Exempt
Finance Director			No Grade	Exempt
Register of Deeds			No Grade	Exempt
Sheriff			No Grade	Exempt

BUNCOMBE COUNTY SALARY SCHEDULE WITH QUARTILES
JULY 1, 2018

SALARY GRADE	1ST minimum	QUARTILE maximum	2ND minimum	QUARTILE maximum	3RD minimum	QUARTILE maximum	4TH minimum	QUARTILE maximum
50	\$19,187.40	\$21,730.10	\$21,730.11	\$24,272.81	\$24,272.82	\$26,815.52	\$26,815.53	\$29,358.20
51	\$20,067.99	\$22,714.51	\$22,714.52	\$25,361.04	\$25,361.05	\$28,007.57	\$28,007.58	\$30,654.07
52	\$20,948.57	\$23,723.83	\$23,723.84	\$26,499.10	\$26,499.11	\$29,274.38	\$29,274.39	\$32,049.62
53	\$21,875.50	\$24,780.37	\$24,780.38	\$27,685.26	\$27,685.27	\$30,590.14	\$30,590.15	\$33,495.00
54	\$22,848.77	\$25,884.14	\$25,884.15	\$28,919.51	\$28,919.52	\$31,954.88	\$31,954.89	\$34,990.23
55	\$23,914.73	\$27,082.33	\$27,082.34	\$30,249.94	\$30,249.95	\$33,417.55	\$33,417.56	\$36,585.13
56	\$24,980.70	\$28,293.00	\$28,293.01	\$31,605.31	\$31,605.32	\$34,917.61	\$34,917.62	\$38,229.89
57	\$26,093.01	\$29,550.88	\$29,550.89	\$33,008.76	\$33,008.77	\$36,466.63	\$36,466.64	\$39,924.47
58	\$27,298.03	\$30,903.21	\$30,903.22	\$34,508.40	\$34,508.41	\$38,113.59	\$38,113.60	\$41,718.74
59	\$28,503.03	\$32,292.91	\$32,292.92	\$36,082.79	\$36,082.80	\$39,872.68	\$39,872.69	\$43,662.54
60	\$29,800.73	\$33,752.13	\$33,752.14	\$37,703.54	\$37,703.55	\$41,654.95	\$41,654.96	\$45,606.34
61	\$31,144.77	\$35,271.03	\$35,271.04	\$39,397.31	\$39,397.32	\$43,523.58	\$43,523.59	\$47,649.82
62	\$32,535.16	\$36,837.15	\$36,837.16	\$41,139.16	\$41,139.17	\$45,441.17	\$45,441.18	\$49,743.14
63	\$34,018.24	\$38,522.64	\$38,522.65	\$43,027.04	\$43,027.05	\$47,531.44	\$47,531.45	\$52,035.81
64	\$35,547.68	\$40,255.35	\$40,255.36	\$44,963.02	\$44,963.03	\$49,670.69	\$49,670.70	\$54,378.33
65	\$37,123.46	\$42,035.27	\$42,035.28	\$46,947.09	\$46,947.10	\$51,858.91	\$51,858.92	\$56,770.71
66	\$38,791.93	\$43,934.55	\$43,934.56	\$49,077.19	\$49,077.20	\$54,219.83	\$54,219.84	\$59,362.43
67	\$40,599.43	\$45,950.57	\$45,950.58	\$51,301.73	\$51,301.74	\$56,652.88	\$56,652.89	\$62,004.00
68	\$42,406.94	\$48,016.44	\$48,016.45	\$53,625.95	\$53,625.96	\$59,235.45	\$59,235.46	\$64,844.93
69	\$44,307.14	\$50,164.28	\$50,164.29	\$56,021.43	\$56,021.44	\$61,878.58	\$61,878.59	\$67,735.70
70	\$46,253.70	\$52,384.27	\$52,384.28	\$58,514.86	\$58,514.87	\$64,645.45	\$64,645.46	\$70,776.00
71	\$48,385.63	\$54,780.68	\$54,780.69	\$61,175.73	\$61,175.74	\$67,570.79	\$67,570.80	\$73,965.82
72	\$50,563.91	\$57,249.22	\$57,249.23	\$63,934.54	\$63,934.55	\$70,619.87	\$70,619.88	\$77,305.15
73	\$52,788.53	\$59,777.44	\$59,777.45	\$66,766.37	\$66,766.38	\$73,755.29	\$73,755.30	\$80,744.18
74	\$55,198.54	\$62,494.55	\$62,494.56	\$69,790.56	\$69,790.57	\$77,086.58	\$77,086.59	\$84,382.56
75	\$57,654.90	\$65,296.25	\$65,296.26	\$72,937.62	\$72,937.63	\$80,578.98	\$80,578.99	\$88,220.31
76	\$60,296.65	\$68,261.92	\$68,261.93	\$76,227.20	\$76,227.21	\$84,192.49	\$84,192.50	\$92,157.74
77	\$62,984.74	\$71,324.65	\$71,324.66	\$79,664.57	\$79,664.58	\$88,004.50	\$88,004.51	\$96,344.38
78	\$65,811.87	\$74,529.04	\$74,529.05	\$83,246.22	\$83,246.23	\$91,963.39	\$91,963.40	\$100,680.54

79	\$68,778.04	\$77,875.09	\$77,875.10	\$86,972.14	\$86,972.15	\$96,069.20	\$96,069.21	\$105,166.22
80	\$71,883.24	\$81,387.71	\$81,387.72	\$90,892.19	\$90,892.20	\$100,396.66	\$100,396.67	\$109,901.10
81	\$75,081.14	\$85,019.70	\$85,019.71	\$94,958.26	\$94,958.27	\$104,896.83	\$104,896.84	\$114,835.36
82	\$78,464.43	\$88,853.03	\$88,853.04	\$99,241.63	\$99,241.64	\$109,630.24	\$109,630.25	\$120,018.81
83	\$82,033.10	\$92,875.23	\$92,875.24	\$103,717.38	\$103,717.39	\$114,559.52	\$114,559.53	\$125,401.63
84	\$85,694.47	\$97,041.73	\$97,041.74	\$108,388.99	\$108,389.00	\$119,736.26	\$119,736.27	\$131,083.49
85	\$89,587.57	\$101,431.86	\$101,431.87	\$113,276.15	\$113,276.16	\$125,120.45	\$125,120.46	\$136,964.72
86	\$93,619.70	\$106,001.02	\$106,001.03	\$118,382.36	\$118,382.37	\$130,763.69	\$130,763.70	\$143,144.99
87	\$97,790.87	\$110,736.77	\$110,736.78	\$123,682.68	\$123,682.69	\$136,628.59	\$136,628.60	\$149,574.47
88	\$102,193.79	\$115,721.09	\$115,721.10	\$129,248.40	\$129,248.41	\$142,775.71	\$142,775.72	\$156,302.99
89	\$106,782.07	\$120,919.19	\$120,919.20	\$135,056.32	\$135,056.33	\$149,193.45	\$149,193.46	\$163,330.55
90	\$111,602.10	\$126,378.33	\$126,378.34	\$141,154.57	\$141,154.58	\$155,930.80	\$155,930.81	\$170,707.01
91	\$116,607.51	\$132,038.80	\$132,038.81	\$147,470.10	\$147,470.11	\$162,901.40	\$162,901.41	\$178,332.67
92	\$121,891.00	\$138,019.98	\$138,019.99	\$154,148.96	\$154,148.97	\$170,277.95	\$170,277.96	\$186,406.90
93	\$127,359.87	\$144,239.87	\$144,239.88	\$161,119.87	\$161,119.88	\$177,999.88	\$177,999.89	\$194,879.85
94	\$133,106.83	\$150,730.62	\$150,730.63	\$168,354.43	\$168,354.44	\$185,978.23	\$185,978.24	\$203,602.01
95	\$139,096.20	\$157,512.94	\$157,512.95	\$175,929.68	\$175,929.69	\$194,346.43	\$194,346.44	\$212,763.15
96	\$145,285.23	\$164,548.51	\$164,548.52	\$183,811.80	\$183,811.81	\$203,075.09	\$203,075.10	\$222,338.35
97	\$151,823.63	\$171,953.46	\$171,953.47	\$192,083.31	\$192,083.32	\$212,213.15	\$212,213.16	\$232,342.96