

**Buncombe County FY2019 Strategic Partnership Grants
Application Summary Sheet**

Project	Youth Mentoring, Tutoring and Outreach Education
Organization	One Youth At A Time, Inc.

Amount Requested	\$60,000	Strategic Priority or Sustainability Goal	Diverse Community Workforce
New or Renewal Request	Renewal	Area Served	District 1, 2 and 3

Organization Description	<ul style="list-style-type: none"> The mission of One Youth at a Time (OYAAT) is to work with at-risk and delinquent youth, providing them with programs developed to increase academic success, self-discipline and self-esteem. OYAAT provides mentoring, tutoring and outreach to students in need - especially those who have demonstrated a lack of enthusiasm for education, citizenship, good health practices. Have served the youth of Buncombe County for more than 23 years. OYAAT has seen good results from those students that stay with us for a year or more, 98% go on to the next grade level or graduate from high school.
Key Steps	<ul style="list-style-type: none"> Provide trained volunteer mentors and tutors from throughout the community who can serve as positive role models to struggling youth. Mentors and tutors will help support the educational needs and goals of children in elementary, middle and high schools to ensure their continued advancement to the next grade level and earning a high school diploma. Provide one-on-one tutoring as well as homework help sessions to strengthen fundamental reading, math, science and English skills. Prepare young people who have previously dropped out prepare for and take the GED high school equivalency test.
People Served	<ul style="list-style-type: none"> Students in grades K-12 from low-income families, served by the free and reduced lunch program as well as public benefits such as Medicaid and public housing. Majority of the students are African American, and we have had an increase in the number of Hispanic students as a result of our growth in the Erwin district. 12 to 18 students with weekly tutoring and mentoring services as well as an 100-125 students with outreach and education services at least monthly.
Outcomes	<ul style="list-style-type: none"> Track the number of students that we serve with mentoring, tutoring and outreach education. A key measure of success is the number of students that move onto the next grade level or graduate from high school at the end of the school year. During year, we look at success in a variety of ways including student attitudes, respect for themselves and others, and overall life outlook.

Budget			
Amount Funded FY2018	\$40,000	Increase Request	\$20,000
Administrative Budget	4% (from 2016 IRS Form 990-EZ)	Total Organization Budget	\$126,500 (projected FY2019)
Other Funding Sources: Grants, Private & Business Foundations, Fundraising, Church Support, In-Kind			

Strengths
Project serves underserved, underrepresented, minority, and/or high-need population
Well-linked, creative, and/or non-traditional partnerships
Innovative and/or creative program design

Youth Mentoring, Tutoring and Outreach Education

FY2019 Strategic Partnership Grants

One Youth At A Time, Inc.

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Application Form

Question Group

Project Name*

Name of Project.

Youth Mentoring, Tutoring and Outreach Education

Amount Requested*

\$60,000.00

PROJECT NARRATIVE

Area Served*

Which areas of the County will be served by this project? Which Commissioner District(s) will be served?

A Buncombe County Commissioner district map is available at [THIS LINK](#).

Serves youth from all districts, including Erwin, Skyland, and Asheville

Organization Description*

Tell us about your organization. What is your mission? Highlight two or three key facts and accomplishments that best define your organization.

The mission of One Youth at a Time is to work with at-risk and delinquent youth, providing them with programs developed to increase academic success, self discipline and self esteem. We provide mentoring, tutoring and outreach to students in need - especially those who have demonstrated a lack of enthusiasm for education, citizenship, good health practices. We have served the youth of Buncombe County for more than 23 years. We have seen good results from those students that stay with us for a year or more, 98% go on to the next grade level or graduate from high school. Our graduates have good success with going on to college, technical education or military.

Strategic Priority*

Which of the following priorities best reflects the primary goal of your project?

Buncombe County Commissioners are dedicated to strengthening the quality of life for everyone by setting new fiscally, socially and environmentally responsible goals that will guide decisions and improve our community for future generations. The Board has committed to strategic priorities as a guide to shape partnerships and investments of resources to insure a healthy, safe, well-educated, thriving and sustainable community.

Details about the Strategic Priorities are available at [THIS LINK](#).

Diverse Community Workforce

Strategic Priority - Other Sustainability Goal

If you selected "Other Sustainability Goal" from the list of Strategic Priorities, please list it here.

Details about the Sustainability Goals are available at [THIS LINK](#).

Shared Vision*

What critical community problem or challenge are you hoping to improve through this project?

Many Buncombe County youth, particularly those from African American households with low incomes, lack positive role models to steer them from behaviors such as substance abuse, truancy and engaging in unprotected premarital sex. One Youth at a Time proposes to address this problem through its Mentoring, Tutoring and Outreach Education project which will provide at-risk youth with life skills, academic support, and health education. Our goal is to help young people succeed in school and prepare to contribute positively in the workforce.

Key Steps*

How will the project work? What are specific activities and milestones that your project entails?

One Youth at a Time will provide trained volunteer mentors and tutors from throughout the community who can serve as positive role models to struggling youth. These mentors and tutors will help support the educational needs and goals of children in elementary, middle and high schools to ensure their continued advancement to the next grade level and earning a high school diploma. We will provide one-on-one tutoring as well as homework help sessions to strengthen fundamental reading, math, science and English skills. As needed, we help prepare young people who have previously dropped out prepare for and take the GED high school equivalency test.

People Served*

Who are the members of our community this project will serve? How many people will be served? Include demographics, including age, area median income, race, neighborhood and/or school.

One Youth at a Time will serve students in grades K-12 from low-income families, served by the free and reduced lunch program as well as public benefits such as Medicaid and public housing. The majority of the students are African American, and we have had an increase in the number of Hispanic students as a result of our growth in the Erwin district. We serve 12 to 18 students with weekly tutoring and mentoring services as well as an 100-125 students with outreach and education services at least monthly.

Partners*

Which other organizations are you working with to reach your goals? What other local organizations provide similar services or serve similar beneficiaries, and how do you work together?

We are working with the Baptist Ministers Union, which consists of churches in the area who provide volunteer tutors and mentors. We partner regularly with Project Lighten Up, Gateway Group of Asheville and Mt. Zion Community Development which are all nonprofits with strong ties to black and white, interdenominational churches. We partner with Helpmate on topics related to intimate partner violence and dating abuse.

Personnel*

Who is responsible for the project? Briefly describe project leaders and the role each will play in the project. How do these leaders reflect the population or community that you serve?

Rev. Robbie Williams serves as executive director, and Rev. LC Ray serves as CEO for One Youth at a Time. Both are Asheville natives and been with the organization since its inception.

Success*

How will you measure results? What will success look like? How will you document the impact of your project? Include whether there is a model that serves as basis for project design.

We track the number of students that we serve with mentoring, tutoring and outreach education. A key measure of success is the number of students that move onto the next grade level or graduate from high school at the end of the school year. During year, we look at success in a variety of ways including student attitudes, respect for themselves and others, and overall life outlook. We also look at report cards and academic goals, but we also place a lot of emphasis on attitude since we see that a healthy life outlook is connected to future success as a citizen.

Funding*

What is your plan for finding the balance of the project budget? What is your funding timeline and what are your other sources of support?

One Youth at a Time has received strong support from both the City and the County, and we do quite a bit of fundraising through our church networks in order to meet the financial needs beyond public funding. The Community Foundation has also been a good supporter of the agency.

Sustainability*

How will this project be maintained? Please describe funding sources and how you plan to sustain the project in future years.

One Youth at a Time has a track record of ongoing funding from public sources as well as grants, the faith community and private donors.

ATTACHMENTS

Project Budget*

Download the budget form at [THIS LINK](#).

Complete the budget form for this project and the overall organization.

Save it to your computer, then upload it.

OYAAT Budget.pdf

Financial Statements*

Upload a copy of the most recently completed financial statements.

All financial statements must be audited, reviewed or compiled by a certified public accountant and include a full balance sheet, income statement, and cash flow statement.

If your organization does not have financial statements, briefly state the reason.

Submitted to staff as part of contract process

IRS Form 990*

Upload a copy of the 990 nonprofit tax reporting form that you most recently completed.

If your organization does not have a 990, briefly state the reason.

Submitted to staff as part of contract process

Board of Directors List*

Upload a current list of your organization's Board of Directors.

If your organization does not have a board of directors, briefly state the reason.

OYAAT Board List.pdf

Authorized Signatory

By typing in below the name of the authorized signatory and date of submittal, you acknowledge that your governing body has authorized this application, that it is true and current to your knowledge. As a condition of any grant awarded, this organization will provide all information in the manner described in the contract to be executed between the organization and Buncombe County or its designee, including program and financial reporting.

Name & Date

Rev. LC Ray 1/9/18