

County Manager Report | January 16, 2018

Instructions to the County Manager

This is a critical period in Buncombe County as we work to repair public trust and implement reforms to ensure that every tax dollar is spent appropriately and that the county focuses on its singular mission to serve our community.

The full Board of Commissioners has worked together to develop the action steps outlined here, building upon the reforms that have been implemented since July 1, 2017:

- 1) If it is determined that public funds have been used for illegal or unethical purposes, the Board of Commissioners instruct the County Manger to continue efforts to recover funds, as legally permissible.
- 2) The Board of Commissioners shall provide a performance review of all appointed staff (County Manager, Chief Financial Officer, County Clerk, Board of Commissioners Attorney) in July of each year. Due to the special circumstances of FY 2018, the BOC will also conduct a mid-year goal-setting session and review with appointed staff to take place no later than February 2018.
- 3) The Chief Financial Officer will provide public budget to actual reports at the first Board of Commissioners meeting of each month; and
- 4) On a quarterly basis, the Internal Auditor shall report to the Board of Commissioners on the current priorities of the Internal Audit Committee.