

RESOLUTION #

RESOLUTION REGARDING NORTH CAROLINA GENERAL ASSEMBLY
SESSION LAW 2016-3; HOUSE BILL 2

WHEREAS, on March 23, 2016 the North Carolina General Assembly passed Session Law 2016-3 (commonly referred to as “House Bill 2”); and

WHEREAS, prior to the passing of House Bill 2, the Buncombe County Board of Commissioners passed Buncombe County Ordinance Section 3.1, the Personnel Ordinance (Ord. No. 12-08-23, §1, 8-21-12; Ord. No. 13-04-07, §1, 4-16-12; Ord. of 7-8-14, §§ 12, 13, 18), and amendments to the same, which together govern employees of Buncombe County; and

WHEREAS, the Buncombe County Personnel Ordinance has provisions regarding non-discrimination of Buncombe County employees, including, but not limited to the following:

Article I, Section 5, Merit Principle
Article IV, Section 2, Statement of Equal Opportunity Policy
Article V, Section 5, Unlawful Workplace Harassment;
Appendix F, Unlawful Workplace Harassment.

WHEREAS, this Board is of the opinion that it is in the best interests of the citizens and residents of the County to reiterate its support for a culture of diversity and inclusion.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners for the County of Buncombe as follows:

1. That Buncombe County Government is and remains supportive of a respectful workplace policy intended, in part, to provide clear expectations about workplace practices in order maintain and promote a culture of diversity and inclusion.
2. That Buncombe County Government expects all its employees to continue to abide by the Buncombe County Personnel Ordinance as a condition of continued employment.

3. That this resolution shall be approved upon its adoption.

ADOPTED this the 5th day of April, 2016.

ATTEST

BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE

Kathy Hughes, Clerk

By: _____
David Gantt, Chairman

APPROVED AS TO FORM

County Attorney