

Title VI Policy Statement

Mountain Mobility, Buncombe County's Community Transportation System

Title VI of the Civil Rights Act of 1964 states that no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance (*42 USC Section 200d*).

The County of Buncombe does not discriminate on the basis of race, color, religion, sex, national origin, handicap, or disability in admission or access to, or treatment, or employment, in its services, programs, and activities.

This policy shall apply to all services and programs associated with Mountain Mobility, Buncombe County's Community Transportation System, whether carried out by Buncombe County directly or through any existing or potential contractor or any other entity with whom Buncombe County arranges to carry out its programs and activities.

Further, it is the policy of the organization to assure full compliance with federal and state provisions, including but not limited to: Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Civil Rights Restoration Act of 1987, the Age Discrimination Act of 1975, Americans with Disabilities Act of 1990, Executive Order 12898 Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, Executive Order 13166 Improving Access to Services for Persons with Limited English Proficiency, and other similar protections against discrimination that are or may be addressed in regulations issued by the U.S. Department of Transportation.

Any person who believes they have been mistreated by an unlawful discriminatory practice under Title VI has a right to file a formal complaint. Any such complaint must be in writing or in person within one hundred eighty (180) days following the date of the alleged discrimination occurrence. Complaints must be filed with Mountain Mobility Administration, c/o Land-of-Sky Regional Council, 339 New Leicester Highway, Suite 140, Asheville, NC 28806, Attention: Mountain Mobility Title VI Coordinator; or may be filed with the N.C. Department of Transportation, Office of Equal Opportunity and Workforce Services, 1511 Mail Service Center, Raleigh, NC 27699-1511.



Buncombe County Board of Commissioners

By David Gantt, Chairman