

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION AUTHORIZING BUNCOMBE COUNTY HEALTH AND HUMAN SERVICES TO PETITION THE NORTH CAROLINA HUMAN RESOURCES COMMISSION TO DETERMINE WHETHER CERTAIN PORTIONS OF THE BUNCOMBE COUNTY HEALTH AND HUMAN SERVICES PERSONNEL SYSTEM IS SUBSTANTIALLY EQUIVALENT TO THE PERSONNEL SYSTEM USED BY THE OFFICE OF STATE HUMAN RESOURCES.

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- WHEREAS, Buncombe County Health and Human Services, a consolidated human services agency under N.C. Gen. Stat. § 153A-77 comprised of County Departments of social services, public health and parks, greenways and recreation, is seeking approval from the North Carolina Human Resources Commission to designate that Buncombe County Health and Human Services has a personnel system equivalent to that of the State of North Carolina; and
- WHEREAS, pursuant to N.C. Gen. Stat. § 126-11 the Board of Commissioners may establish and maintain a personnel system for all employees within its jurisdiction and the system and any substantial changes shall be approved by the North Carolina Human Resources Commission as substantially equivalent to standards established under Chapter 126 for employees of local departments of social services, local health departments, and area mental health programs; and
- WHEREAS, in accordance with N.C. Gen. Stat. § 126-11, Buncombe County Health and Human Services on behalf of the Buncombe County Board of Commissioners may petition the North Carolina Human Resources Commission to determine if the internal personnel system is “substantially equivalent” to the personnel system used by the Office of State Human Resources; and
- WHEREAS, staff and resources are available to Buncombe County Health and Human Services to maintain a substantially equivalent personnel system in the areas of: **System Portion I - Recruitment, Selection and Advancement**; and **System Portion II - Classification and Compensation**; and
- WHEREAS, Buncombe County Health and Human Services seeks a determination of substantial equivalency in the areas of *System Portion I - Recruitment, Selection and Advancement*; and *System Portion II - Classification and Compensation*; and
- WHEREAS, upon such determination, Buncombe County Health and Human Services employees shall be exempt from the provisions of Chapter 126 of the North Carolina General Statutes relating to the approved portions of the Buncombe County Health and Human Services personnel system.

NOW, THEREFORE, BE IT RESOLVED BY THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS:

1. that the BUNCOMBE COUNTY BOARD OF COMMISSIONERS approves and supports this petition from Buncombe County Health and Human Services to the North Carolina Human Resources Commission to determine if the Buncombe County Health and Human

Services personnel system meets the requirements for substantial equivalency with the State Personnel Act.

2. That this resolution is effective upon adoption.

This the \_\_\_\_ of February 2014.

ATTEST

BOARD OF COMMISSIONERS FOR THE  
COUNTY OF BUNCOMBE

\_\_\_\_\_  
Kathy Hughes, Clerk

By: \_\_\_\_\_  
David Gantt, Chairman

APPROVED AS TO FORM

\_\_\_\_\_  
Robert J. Deutsch, County Attorney

Equivalency