

Buncombe County Agenda Item Information Sheet

AGENDA ITEM:

Reinstate employee 2011 suspended Consumer Price Index (CPI)

MEETING DATE:

February 18, 2014

REQUESTED BY:

Wanda Greene, County Manager and Rob Thornberry, Human Resources Director

Background information

Beginning in 2008 the County committed by policy in our personnel ordinance to an annual salary adjustment for our employees based upon an increase in the annual consumer price index (CPI). In April 2011 a 1.5% CPI salary increase was scheduled for the workforce but due to factors within the state budget, was suspended by Board action and not paid to our employees.

Funds required

\$287,500.00

Action recommended:

Reinstate 2011 employee CPI suspension