

Exhibit A: FAIR HOUSING PLAN UPDATE

***UPDATE TO PREVIOUSLY APPROVED RECIPIENT'S
PLAN TO FURTHER FAIR HOUSING***

BUNCOMBE COUNTY

07-C-1652

Recipient

Grant Number

Donna Cottrell

(828) 250-4830

Contact Person

Telephone Number

A. REVIEW OF FAIR HOUSING PLAN approved May 7, 1996
In 1997, the Asheville-Regional Housing Consortium, of which Buncombe County is a member, commissioned the North Carolina Fair Housing Center to complete the December 1997 report, "An Analysis of Impediments to Fair Housing Choice." In March 2006, a new Analysis of Impediments to Fair Housing Choice was completed for the Asheville-Regional Housing Consortium. The plan is attached. Input was received from local housing providers, financial institutions, and disability advocates.

1. Housing Discrimination Complaint Procedure
 - a. Procedure is in place for all citizens to use:
 Yes No (Through Asheville-Buncombe Community Relations Council, or ABCRC, the local agency certified by the U.S. Department of Housing and Urban Development to investigate housing discrimination under the federal law)
 - b. Indicate method used to notify public and availability of complaint procedure:

Fair Housing Commission advertisements; telephone book listings; flyers; Directory of Community Agencies; Referrals from Board of Realtors

- c. If applicable, describe any changes made to the procedure since Plan approved:
None.

2. Approved Activity (ies) (attach additional pages as necessary)

List completed/on-going activities

Give date (s)

Completed/implemented

Last Quarter

July-September 2006

Meetings Attended

The 2nd African American/Latino Community Conference was held September 23rd during the quarter. There were over 125 people who attended the day long conference. Members of the City Council, County Commissioners, the North Carolina General Assembly and Congressional Candidates attended the conference. The topics of focus included housing, employment and education.

A weeklong series of workshops were presented to church officials at the Montreat Conference Center from September 25th to September 29th. The officials were from all over the United States. The workshops focused on racism and division and promoted strategies to overcome division.

Fair Housing Workshops were held with over 220 people trained in the N.C. Fair Housing Law. The workshops were held throughout the city at the following locations; July 5th at the Ritz, July 11th Region 13 office, August 12th Triad Stone Church, August 30-31 Crown Plaza, September 13th UNCA, September 16th Martin Luther King Park, September 22nd Earth Fare.

Employment Training Workshops were held July 5, 6, 10, 14, 24 August 2, 31 and September 5, 7 at the YWCA, Asheville Housing Authority, Public Service Building, Eagle/Market Street Development Corporation and Handi Skills. The workshops included Sexual Harassment and other fair employment concerns. Approximately 85 persons were trained.

Meetings were held August 23rd and September 22nd in housing communities to work on issues of gangs, drugs and employment. Over 29 people attended.

Mediations were held August 10th and September 22nd. The sessions were held at the Mediation Center, The Better Business Bureau and the Montford Community Center. The estimated savings in attorney's fees and court costs was \$10,500.00.

The Law Enforcement Community Relations Committee held several meetings on July 18, 25, August 8, 29, and September 26th addressing police shootings and media relations. The purpose of this committee is to develop better relationships between law enforcement and the minority community. Law Enforcement officials from the City and County serve on this committee.

Issues Addressed

Employment Training

Fair Housing

Improving communications with citizens and government

Encouraging *client independence* and self sufficiency
Responding to the needs of *individuals and families*
Enhancing human service programs through *collaboration*
Improving *student success* by enhancing educational programs
Improving the *links* between Affordable Housing and Fair Housing
Developing programs to address *drug problems*
Improving *police/community* collaboration
Contribute to *community building* through collaboration with various sectors of the community

FAIR HOUSING PLAN UPDATE

A recipient with an approved Fair Housing Plan must submit an updated Plan showing an incremental level of activity (ies) to further fair housing if (1) the approved Plan has scheduled activities for only one year instead of the entire active period of the grant; or (2) the current Plan was approved less than one year from a recipient's new award, the current Plan must be updated on the anniversary date of its approval.

List new activity (ies) (attach additional pages as necessary)

Give Time Schedule

October-December 2006

Monthly Fair Housing Workshops to be held throughout the City and the County

October 30 Annual Meeting/Distinguished Service Award for the Asheville-Buncombe Community Relations Council

Outreach visits targeting gang and drug prevention.

One-on-one community contacts to be conducted by staff at the ABCRC.

The HOME Consortium meets on November 29.

January-March 2007

Monthly Fair Housing Workshops to be held throughout the City and the County

Martin Luther King Youth Award, Prayer Breakfast, and Peach Walk in January

Black History Month Activities in February

Quad State Housing/Civil Rights Conference in March

One-on-one community contacts to be conducted by staff at the ABCRC

The HOME Consortium meets this quarter.

April-June 2007

The Regional Housing Conference in April

Monthly Fair Housing Workshops to be held throughout the City and the County

One-on-one community contacts to be conducted by staff at the ABCRC

Outreach visits targeting gang and drug prevention.

The HOME Consortium meets this quarter.

2nd Annual Law Enforcement Community Relations Award in May

HUD Conference

The HOME Consortium will hold a special meeting to interview applicants for HOME 2007 funding.

July-September 2007

Attendance and outreach at ethnic festivals, including Goombay and the Latin Festival

Monthly Fair Housing Workshops to be held throughout the City and the County

One-on-one community contacts to be conducted by staff at the ABCRC

Outreach visits targeting gang and drug prevention.

The HOME Consortium meets this quarter.

October-December 2007

Monthly Fair Housing Workshops to be held throughout the City and the County

October Annual Meeting/Distinguished Service Award for the Asheville-Buncombe Community Relations Council

Outreach visits targeting gang and drug prevention.

One-on-one community contacts to be conducted by staff at the ABCRC.

The HOME Consortium meets this quarter.

January-March 2008

Monthly Fair Housing Workshops to be held throughout the City and the County

Martin Luther King Youth Award, Prayer Breakfast, and Peach Walk in January

Black History Month Activities in February

Quad State Housing/Civil Rights Conference in March

One-on-one community contacts to be conducted by staff at the ABCRC

The HOME Consortium meets this quarter.

April-June 2008

The Regional Housing Conference in April

Monthly Fair Housing Workshops to be held throughout the City and the County

One-on-one community contacts to be conducted by staff at the ABCRC

Outreach visits targeting gang and drug prevention.

The HOME Consortium meets this quarter.

3rd Annual Law Enforcement Community Relations Award in May

HUD Conference

The HOME Consortium will hold a special meeting to interview applicants for HOME 2008 funding.

July-September 2008

Attendance and outreach at ethnic festivals, including Goombay and the Latin Festival

Monthly Fair Housing Workshops to be held throughout the City and the County

One-on-one community contacts to be conducted by staff at the ABCRC

Outreach visits targeting gang and drug prevention.

The HOME Consortium meets this quarter.

October-December 2008

Monthly Fair Housing Workshops to be held throughout the City and the County

October Annual Meeting/Distinguished Service Award for the Asheville-Buncombe Community Relations Council

Outreach visits targeting gang and drug prevention.

One-on-one community contacts to be conducted by staff at the ABCRC.

The HOME Consortium meets this quarter.

January-March 2009

Monthly Fair Housing Workshops to be held throughout the City and the County

Martin Luther King Youth Award, Prayer Breakfast, and Peach Walk in January

Black History Month Activities in February

Quad State Housing/Civil Rights Conference in March

One-on-one community contacts to be conducted by staff at the ABCRC

The HOME Consortium meets this quarter.

April-June 2009

The Regional Housing Conference in April

Monthly Fair Housing Workshops to be held throughout the City and the County

One-on-one community contacts to be conducted by staff at the ABCRC

Outreach visits targeting gang and drug prevention.

The HOME Consortium meets this quarter.

4th Annual Law Enforcement Community Relations Award in May

HUD Conference

The HOME Consortium will hold a special meeting to interview applicants for HOME 2009 funding.

July-September 2009

Attendance and outreach at ethnic festivals, including Goombay and the Latin Festival

Monthly Fair Housing Workshops to be held throughout the City and the County

One-on-one community contacts to be conducted by staff at the ABCRC

Outreach visits targeting gang and drug prevention.

The HOME Consortium meets this quarter.

October-December 2009

Monthly Fair Housing Workshops to be held throughout the City and the County

October Annual Meeting/Distinguished Service Award for the Asheville-Buncombe Community Relations Council

Outreach visits targeting gang and drug prevention.

One-on-one community contacts to be conducted by staff at the ABCRC.

The HOME Consortium meets this quarter.

January-March 2010

Monthly Fair Housing Workshops to be held throughout the City and the County

Martin Luther King Youth Award, Prayer Breakfast, and Peach Walk in January

Black History Month Activities in February

Quad State Housing/Civil Rights Conference in March

One-on-one community contacts to be conducted by staff at the ABCRC

The HOME Consortium meets this quarter.

April-June 2010

The Regional Housing Conference in April

Monthly Fair Housing Workshops to be held throughout the City and the County

ne-on-one community contacts to be conducted by staff at the ABCRC

Outreach visits targeting gang and drug prevention.

The HOME Consortium meets this quarter.

4th Annual Law Enforcement Community Relations Award in May

HUD Conference

The HOME Consortium will hold a special meeting to interview applicants for HOME 2009 funding.

July-September 2010

Attendance and outreach at ethnic festivals, including Goombay and the Latin Festival

Monthly Fair Housing Workshops to be held throughout the City and the County

One-on-one community contacts to be conducted by staff at the ABCRC

Outreach visits targeting gang and drug prevention.

The HOME Consortium meets this quarter.

October-December 2010

Monthly Fair Housing Workshops to be held throughout the City and the County

October Annual Meeting/Distinguished Service Award for the Asheville-Buncombe Community Relations Council

Outreach visits targeting gang and drug prevention.

One-on-one community contacts to be conducted by staff at the ABCRC.

The HOME Consortium meets this quarter.

For additional information, see excerpt from the Consolidated Housing and Community Development Plan for 2005-2010 (for Asheville Regional Housing Consortium), Fair Housing, Chapter 6.

Date

David Gantt
Name of Chairman

Signature of Chairman

Chairman, Board of Commissioners
Title