

BUNCOMBE COUNTY VIOLENCE PREVENTION & SAFETY PLAN



"Rowing Together"

Align w/o Duplicating

This is about aligning and not duplicating services

Methodology

This is building on strong work that has been going on in our community but siloed and under-resourced.

Community

We promote the sense of community as a driver to making change although the work is done in different ways and lanes.

Violence interruption - key strategy

to mediate/intervene in conflict/gun violence through -
CHASM/Cure Violence; by/upstander intervention: Green Dot,
Bringing in the Bystander



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IMPROVING THE SOCIAL AND BUILT ENVIRONMENT

- **Build/Improve recreational spaces inside of neighborhoods where higher crime rates have been reported (Crime prevention through environmental design)**
- **Decrease access to weapons and other lethal means, stricter gun purchase laws, interventions at suicide hotspots, safe storage practices**

Support healthy youth development and improve school climate

- **Invest in BIPOC/community-led programs and organizations committed to youth achievement via mentoring, afterschool, college and career readiness, peer support, social-emotional learning, and family/schools partnerships etc.**
- **Support the depth and scale of the Community School strategy an evidence-based strategy for equitable school improvement. me and opportunities.**
- **Engage United for Youth Network as the collective impact infrastructure for aligned and coordinated youth development and education pathway supports.**

- **Integrate Restorative Practices (RP) throughout relevant County departments and support the scale of RP with school and community partners**
- **Create opportunities for community service with Peer Support Specialist**




- **Invest in youth leadership: hire and engage youth to design and operate youth-centered places and spaces**
- **There is still one to pick up below re: Interpersonal Violence and Youth violence prevention programs**

Cultivate a thriving workforce & economic opportunity

- Recruit, hire and train, and local youth and coming of age adults for County positions via paid internships, apprenticeships, and training programs that lead to meaningful jobs.
- Increased coordination of youth job programs, reengagement centers, and engagement of employers to increase youth internship, apprenticeship and employment opportunities
- Advertise in places and spaces frequented by marginalized groups
- Create easily accessible data that show incarceration rates compared to economic status.
- Hire that is skilled and dedicated to Social Media and younger demographic
- Economic stability of families through Family Self Sufficiency Program @ Housing Authority; Successful Transitions @ YMI

CREATING NARRATIVES OF HOPE , SAFETY AND COMMUNITY

- Facilitate transformative justice model conversations with locals and law enforcement
- Launch educational campaign through social media to the general public about magistrate Court, Failure to Appear, and County resource
- Hold local Celebrations promoting norms of nonviolence supported by County and anchor institution
- Buncombe County spotlights and celebrates positive things that are happening

Cluster/Theme	Strategies (examples)	Priority				Timeframe		
		Enough support	Needs more support	Priority, but not happening	Not a priority	Short 6 mo	Mid 12-18 mo	Long 3-5 yrs
1.) Improving the social and built environment	<ul style="list-style-type: none"> Build/Improve recreational spaces inside of neighborhoods where higher crime rates have been reported (Crime prevention through environmental design (CPTED)) 		x			X		
	<ul style="list-style-type: none"> Decrease access to weapons and other lethal means, stricter gun purchase laws, interventions at suicide hotspots, safe storage practices) 			x			x	
2.) Creating narratives of hope, safety and community Supporting a narrative of safety (norms change)								
	<ul style="list-style-type: none"> Facilitate transformative justice model conversations with locals and law enforcement 			x			x	
	<ul style="list-style-type: none"> Launch educational campaign through social media to the general public about magistrate Court, Failure to Appear, and County resources 		x			x		
	<ul style="list-style-type: none"> Hold local Celebrations promoting norms of nonviolence supported by County and anchor institutions - 							
			x			x		
	<ul style="list-style-type: none"> Buncombe County spotlights and celebrates positive things that are happening - what community is proud of 							

Cluster/Theme	Strategies (examples)	Priority				Timeframe		
		Enough support	Needs more support	Priority, but not happening	Not a priority	Short 6 mo	Mid 12-18 mo	Long 3-5 yrs
1.) Cultivate a thriving workforce & economic opportunity	<ul style="list-style-type: none"> Increased coordination of youth job programs, reengagement centers, and engagement of employers to increase youth job opportunities 		X			X		
	<ul style="list-style-type: none"> Economic stability of families through Family Self Sufficiency Program @ Housing Authority; Successful Transitions @ YMI <i>(need support getting the word out so people will know and enroll to get support)</i> 		X	X		X		
	<ul style="list-style-type: none"> Recruit, Train, and Hire local youth and coming of age adults for County positions <i>(PAID internships, apprenticeships, training programs that lead to meaningful jobs)</i> 			XXX		X		
	<ul style="list-style-type: none"> Advertise in places and spaces frequented by marginalized groups <i>(jobs and business contract opportunities)</i> 			X				
	<ul style="list-style-type: none"> Create easily accessible data that show incarceration rates compared to economic status. There seems to be a direct link. When people are more vulnerable, <u>have less access to critical resources</u>. Solution: more proactive support (instead of reactive action) - REQUIRES approval - which is the main problem <i>Note: When people do not have access to critical resources for life they are blamed for behaviors that are a symptom of systematic oppression.</i> 			XXX			X	
	<ul style="list-style-type: none"> Need communications person hired that is skilled and dedicated to Social Media and younger demographic 			XXX		X		
	<ul style="list-style-type: none"> Others? 							

Cluster/Theme	Strategies (examples)	Priority				Timeframe		
		Enough support	Needs more support	Priority, but not happening	Not a priority	Short 6 mo	Mid 12-18 mo	Long 3-5 yrs
1.) Healthy youth development/ improving school climate	<ul style="list-style-type: none"> Invest in BIPOC led programs and organizations committed to youth achievement via mentoring, afterschool, college and career readiness, peer support, social-emotional learning, and family/schools partnerships etc. 		y			x		
	<ul style="list-style-type: none"> Support the depth and scale of the Community School strategy - aligning efforts that connect school, family and community partners in the areas of integrated student supports, active and authentic family and community engagement, expanded and enriched learning time and coordinated cross-sector leadership 		y			x		1
	<ul style="list-style-type: none"> Support United for Youth collective impact strategy via the partnership agreement, County-level commitments, promotion of community-wide engagement 					x		
	<ul style="list-style-type: none"> Integrate Restorative Practices (RP) throughout relevant County departments and support the scale of RP with school and community partners 		y					
	<ul style="list-style-type: none"> Create opportunities for community service with Peer Support Specialist 			y				
	<ul style="list-style-type: none"> Create paid internship and apprentice opportunities through County Gov. departments 			y				
	<ul style="list-style-type: none"> Hire, engage youth to design and operate youth-centered places and spaces 			y				
	<ul style="list-style-type: none"> Invest in programs focused on the prevention and response of interpersonal violence and youth violence Universal SEL ie. Fourth R, Expect Respect Support Grounds) (YV – Good Behavior Game, Promoting Alternative Thinking Strategies (PATHS), Life Skills Training, Steps to Respect, Families for Safe Dates) 		y			x		
	Chosen, YTL, My Daddy Taught Me That, YTL, My Sistah Taught Me That, Chosen, Positive Changes Youth Ministries, Positive Changes Youth Ministries, Umoja, YTL, Avery Griffin, City Works, Ron Gates, Chaka Gordon (Helpmate), MDTMT		y				x	