

JRAC Strategic Planning Part I

October 2, 2020



Agenda

- Welcome
- Reminder of the purpose
- High level review of the last work session
- Vision
- Development of Strategic Directions
- Next Steps



Purpose

We will begin creating a Strategic Plan to guide the focus of this council.



Strengths of JRAC - Summary

- Broad backgrounds and experience of the group
- Community partnerships and participation
- Grant funding (\$1.75M)
- Formation of Justice Resource Center
- Amnesty days
- Diversion programs
- Forum for open communication and sharing across the judicial system and community
- Pre-trial resources
- Response to COVID (jail population)
- *Open to new ideas and common solutions (inverse was also listed as a challenge)*
- Team engagement and commitment
- Operating model of the Council



Contradictions and Challenges - Summary

- Limited resources
- No strategic plan
- Data / information
 - Access
 - Not centralized
 - Linkages
 - Inconsistency in use
- *Resistance to change and new ideas (inverse was also listed as a strength)*
- Lack of accountability, transparency, and trust (law enforcement)
- Systemic issues that require legislative changes
- Connection from JRAC to Community
- Biases and clouded perceptions



Vision

Community

- Disparities in the Buncombe County justice system have been eliminated
- Mental health and addiction programs successfully increase diversion
- Buncombe County has a coordinated legislative effort
- Reduction in the jail population as well as individuals involved with the criminal justice system in Buncombe County

Internal to Council

- JRAC serves as a model of leadership for our community
- JRAC provides a forum for open and honest dialogue with a commitment to fairness and transparency
- Defined strategic plan and goals
- Members of JRAC fully engaged including community representation



Commitments (common themes):

- Collaboration
- Open and honest communication
- Engagement
- Reduce disparities and increase equity
- Sharing
- Increasing diversion opportunities



Vision for the future of the Criminal Justice System in Buncombe County in 2025

- Disparities in the Buncombe County justice system have been eliminated
- Mental health and addiction programs successfully increase diversion
- Buncombe County has a coordinated legislative effort
- Reduction in the jail population as well as individuals involved with the criminal justice system in Buncombe County
- What else?



Strategic Planning: Brainstorming

Question:

What innovative, practical actions will propel you toward achieving your vision?

(Use linked document to list your ideas)



Next Steps

- ✓ Review progress with Steering Committee in November
- ✓ Come back in December to create an action plan around these strategic directions

